

Standard Salary Scales/Hourly
Effective July 1, 2008
Fiscal Year 2009

<u>SCALE 05</u>	ANNUAL	BI-WEEKLY	HOURLY
BASE	21,188	812.70	10.16
STEP 1	21,908	840.31	10.50
STEP 2	22,657	869.04	10.86
STEP 3	23,436	898.92	11.24
STEP 4	24,246	929.99	11.62
STEP 5	25,088	962.28	12.03
STEP 6	25,526	979.08	12.24
STEP 7	25,972	996.19	12.45
STEP 8	26,429	1,013.72	12.67
STEP 9	26,893	1,031.52	12.89
STEP 10	27,367	1,049.70	13.12
STEP 11	27,851	1,068.26	13.35
STEP 12	28,343	1,087.13	13.59
STEP 13	28,847	1,106.47	13.83
STEP 14	29,360	1,126.14	14.08
STEP 15	29,883	1,146.20	14.33
STEP 16	30,416	1,166.65	14.58
STEP 17	30,961	1,187.55	14.84
STEP 18	31,514	1,208.76	15.11
STEP 19	32,079	1,230.43	15.38
STEP 20	32,655	1,252.53	15.66

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<u>SCALE 06</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	22,448	861.02	10.76
STEP 1	23,219	890.60	11.13
STEP 2	24,018	921.24	11.52
STEP 3	24,853	953.27	11.92
STEP 4	25,718	986.45	12.33
STEP 5	26,619	1,021.01	12.76
STEP 6	27,089	1,039.04	12.99
STEP 7	27,566	1,057.33	13.22
STEP 8	28,055	1,076.09	13.45
STEP 9	28,551	1,095.11	13.69
STEP 10	29,059	1,114.60	13.93
STEP 11	29,577	1,134.47	14.18
STEP 12	30,105	1,154.72	14.43
STEP 13	30,642	1,175.31	14.69
STEP 14	31,191	1,196.37	14.95
STEP 15	31,752	1,217.89	15.22
STEP 16	32,323	1,239.79	15.50
STEP 17	32,906	1,262.15	15.78
STEP 18	33,497	1,284.82	16.06
STEP 19	34,101	1,307.99	16.35
STEP 20	34,716	1,331.58	16.64

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<u>SCALE 07</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	23,796	912.73	11.41
STEP 1	24,621	944.37	11.80
STEP 2	25,478	977.24	12.22
STEP 3	26,370	1,011.46	12.64
STEP 4	27,298	1,047.05	13.09
STEP 5	28,263	1,084.07	13.55
STEP 6	28,762	1,103.21	13.79
STEP 7	29,274	1,122.84	14.04
STEP 8	29,796	1,142.87	14.29
STEP 9	30,328	1,163.27	14.54
STEP 10	30,872	1,184.14	14.80
STEP 11	31,426	1,205.39	15.07
STEP 12	31,989	1,226.98	15.34
STEP 13	32,564	1,249.04	15.61
STEP 14	33,154	1,271.67	15.90
STEP 15	33,752	1,294.60	16.18
STEP 16	34,363	1,318.04	16.48
STEP 17	34,988	1,342.01	16.78
STEP 18	35,622	1,366.33	17.08
STEP 19	36,270	1,391.18	17.39
STEP 20	36,928	1,416.42	17.71

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<u>SCALE 08</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	25,239	968.08	12.10
STEP 1	26,122	1,001.94	12.52
STEP 2	27,038	1,037.08	12.96
STEP 3	27,992	1,073.67	13.42
STEP 4	28,984	1,111.72	13.90
STEP 5	30,016	1,151.30	14.39
STEP 6	30,552	1,171.86	14.65
STEP 7	31,099	1,192.84	14.91
STEP 8	31,656	1,214.21	15.18
STEP 9	32,226	1,236.07	15.45
STEP 10	32,807	1,258.36	15.73
STEP 11	33,400	1,281.10	16.01
STEP 12	34,004	1,304.27	16.30
STEP 13	34,619	1,327.86	16.60
STEP 14	35,249	1,352.02	16.90
STEP 15	35,890	1,376.61	17.21
STEP 16	36,544	1,401.69	17.52
STEP 17	37,212	1,427.31	17.84
STEP 18	37,890	1,453.32	18.17
STEP 19	38,582	1,479.86	18.50
STEP 20	39,287	1,506.90	18.84

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<u>SCALE 09</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	26,783	1,027.30	12.84
STEP 1	27,726	1,063.47	13.29
STEP 2	28,707	1,101.10	13.76
STEP 3	29,728	1,140.26	14.25
STEP 4	30,790	1,180.99	14.76
STEP 5	31,895	1,223.37	15.29
STEP 6	32,468	1,245.35	15.57
STEP 7	33,054	1,267.83	15.85
STEP 8	33,650	1,290.69	16.13
STEP 9	34,260	1,314.09	16.43
STEP 10	34,881	1,337.91	16.72
STEP 11	35,516	1,362.26	17.03
STEP 12	36,162	1,387.04	17.34
STEP 13	36,820	1,412.28	17.65
STEP 14	37,495	1,438.17	17.98
STEP 15	38,180	1,464.44	18.31
STEP 16	38,879	1,491.25	18.64
STEP 17	39,593	1,518.64	18.98
STEP 18	40,320	1,546.53	19.33
STEP 19	41,062	1,574.99	19.69
STEP 20	41,816	1,603.91	20.05

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<u>SCALE 10</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	28,434	1,090.62	13.63
STEP 1	29,444	1,129.36	14.12
STEP 2	30,494	1,169.64	14.62
STEP 3	31,587	1,211.56	15.14
STEP 4	32,723	1,255.13	15.69
STEP 5	33,903	1,300.39	16.25
STEP 6	34,518	1,323.98	16.55
STEP 7	35,144	1,347.99	16.85
STEP 8	35,783	1,372.50	17.16
STEP 9	36,436	1,397.55	17.47
STEP 10	37,101	1,423.06	17.79
STEP 11	37,779	1,449.06	18.11
STEP 12	38,471	1,475.61	18.45
STEP 13	39,177	1,502.68	18.78
STEP 14	39,895	1,530.22	19.13
STEP 15	40,630	1,558.42	19.48
STEP 16	41,378	1,587.11	19.84
STEP 17	42,141	1,616.37	20.20
STEP 18	42,919	1,646.21	20.58
STEP 19	43,713	1,676.67	20.96
STEP 20	44,520	1,707.62	21.35

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<u>SCALE 11</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	30,200	1,158.36	14.48
STEP 1	31,282	1,199.86	15.00
STEP 2	32,405	1,242.94	15.54
STEP 3	33,574	1,287.77	16.10
STEP 4	34,788	1,334.34	16.68
STEP 5	36,052	1,382.82	17.29
STEP 6	36,710	1,408.06	17.60
STEP 7	37,381	1,433.80	17.92
STEP 8	38,065	1,460.03	18.25
STEP 9	38,763	1,486.81	18.59
STEP 10	39,473	1,514.04	18.93
STEP 11	40,200	1,541.92	19.27
STEP 12	40,939	1,570.27	19.63
STEP 13	41,694	1,599.23	19.99
STEP 14	42,464	1,628.76	20.36
STEP 15	43,251	1,658.95	20.74
STEP 16	44,052	1,689.67	21.12
STEP 17	44,871	1,721.08	21.51
STEP 18	45,705	1,753.07	21.91
STEP 19	46,554	1,785.64	22.32
STEP 20	47,420	1,818.85	22.74

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SCALE 12

	ANNUAL	BI-WEEKLY	HOURLY
BASE	32,091	1,230.89	15.39
STEP 1	33,247	1,275.23	15.94
STEP 2	34,450	1,321.37	16.52
STEP 3	35,700	1,369.32	17.12
STEP 4	37,002	1,419.26	17.74
STEP 5	38,354	1,471.12	18.39
STEP 6	39,056	1,498.04	18.73
STEP 7	39,773	1,525.54	19.07
STEP 8	40,506	1,553.66	19.42
STEP 9	41,250	1,582.20	19.78
STEP 10	42,013	1,611.46	20.14
STEP 11	42,789	1,641.23	20.52
STEP 12	43,581	1,671.61	20.90
STEP 13	44,389	1,702.60	21.28
STEP 14	45,213	1,734.20	21.68
STEP 15	46,055	1,766.50	22.08
STEP 16	46,911	1,799.33	22.49
STEP 17	47,785	1,832.85	22.91
STEP 18	48,694	1,867.72	23.35
STEP 19	49,620	1,903.24	23.79
STEP 20	50,563	1,939.41	24.24

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SCALE 13

	ANNUAL	BI-WEEKLY	HOURLY
BASE	34,113	1,308.45	16.36
STEP 1	35,351	1,355.93	16.95
STEP 2	36,639	1,405.34	17.57
STEP 3	37,977	1,456.66	18.21
STEP 4	39,365	1,509.90	18.87
STEP 5	40,814	1,565.47	19.57
STEP 6	41,567	1,594.36	19.93
STEP 7	42,333	1,623.74	20.30
STEP 8	43,118	1,653.85	20.67
STEP 9	43,917	1,684.49	21.06
STEP 10	44,731	1,715.71	21.45
STEP 11	45,560	1,747.51	21.84
STEP 12	46,408	1,780.04	22.25
STEP 13	47,272	1,813.18	22.66
STEP 14	48,162	1,847.31	23.09
STEP 15	49,080	1,882.53	23.53
STEP 16	50,015	1,918.39	23.98
STEP 17	50,968	1,954.94	24.44
STEP 18	51,941	1,992.26	24.90
STEP 19	52,933	2,030.31	25.38
STEP 20	53,944	2,069.09	25.86

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<u>SCALE 14</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	36,280	1,391.57	17.39
STEP 1	37,603	1,442.31	18.03
STEP 2	38,981	1,495.17	18.69
STEP 3	40,411	1,550.02	19.38
STEP 4	41,899	1,607.09	20.09
STEP 5	43,448	1,666.50	20.83
STEP 6	44,254	1,697.42	21.22
STEP 7	45,074	1,728.87	21.61
STEP 8	45,914	1,761.09	22.01
STEP 9	46,769	1,793.88	22.42
STEP 10	47,639	1,827.25	22.84
STEP 11	48,543	1,861.93	23.27
STEP 12	49,468	1,897.41	23.72
STEP 13	50,414	1,933.69	24.17
STEP 14	51,375	1,970.55	24.63
STEP 15	52,356	2,008.18	25.10
STEP 16	53,359	2,046.65	25.58
STEP 17	54,380	2,085.81	26.07
STEP 18	55,422	2,125.78	26.57
STEP 19	56,484	2,166.51	27.08
STEP 20	57,567	2,208.05	27.60

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SCALE 15

	ANNUAL	BI-WEEKLY	HOURLY
BASE	38,594	1,480.32	18.50
STEP 1	40,013	1,534.75	19.18
STEP 2	41,485	1,591.21	19.89
STEP 3	43,016	1,649.93	20.62
STEP 4	44,610	1,711.07	21.39
STEP 5	46,268	1,774.67	22.18
STEP 6	47,129	1,807.69	22.60
STEP 7	48,012	1,841.56	23.02
STEP 8	48,928	1,876.70	23.46
STEP 9	49,859	1,912.41	23.91
STEP 10	50,811	1,948.92	24.36
STEP 11	51,781	1,986.13	24.83
STEP 12	52,770	2,024.06	25.30
STEP 13	53,780	2,062.80	25.79
STEP 14	54,809	2,102.27	26.28
STEP 15	55,859	2,142.54	26.78
STEP 16	56,930	2,183.62	27.30
STEP 17	58,022	2,225.51	27.82
STEP 18	59,135	2,268.20	28.35
STEP 19	60,270	2,311.73	28.90
STEP 20	61,427	2,356.11	29.45

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SCALE 16

	ANNUAL	BI-WEEKLY	HOURLY
BASE	41,074	1,575.45	19.69
STEP 1	42,590	1,633.59	20.42
STEP 2	44,168	1,694.12	21.18
STEP 3	45,806	1,756.95	21.96
STEP 4	47,511	1,822.34	22.78
STEP 5	49,313	1,891.46	23.64
STEP 6	50,255	1,927.59	24.09
STEP 7	51,214	1,964.38	24.55
STEP 8	52,192	2,001.89	25.02
STEP 9	53,189	2,040.13	25.50
STEP 10	54,207	2,079.18	25.99
STEP 11	55,245	2,118.99	26.49
STEP 12	56,306	2,159.69	27.00
STEP 13	57,386	2,201.11	27.51
STEP 14	58,487	2,243.34	28.04
STEP 15	59,609	2,286.38	28.58
STEP 16	60,757	2,330.41	29.13
STEP 17	61,927	2,375.29	29.69
STEP 18	63,117	2,420.93	30.26
STEP 19	64,331	2,467.50	30.84
STEP 20	65,568	2,514.94	31.44

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<u>SCALE 17</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	43,725	1,677.13	20.96
STEP 1	45,347	1,739.34	21.74
STEP 2	47,033	1,804.01	22.55
STEP 3	48,807	1,872.05	23.40
STEP 4	50,668	1,943.44	24.29
STEP 5	52,605	2,017.73	25.22
STEP 6	53,610	2,056.28	25.70
STEP 7	54,635	2,095.59	26.19
STEP 8	55,682	2,135.75	26.70
STEP 9	56,750	2,176.72	27.21
STEP 10	57,840	2,218.53	27.73
STEP 11	58,949	2,261.06	28.26
STEP 12	60,083	2,304.56	28.81
STEP 13	61,239	2,348.90	29.36
STEP 14	62,417	2,394.08	29.93
STEP 15	63,618	2,440.15	30.50
STEP 16	64,847	2,487.29	31.09
STEP 17	66,096	2,535.19	31.69
STEP 18	67,373	2,584.17	32.30
STEP 19	68,674	2,634.08	32.93
STEP 20	69,999	2,684.90	33.56

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SCALE 18

	ANNUAL	BI-WEEKLY	HOURLY
BASE	46,563	1,785.98	22.32
STEP 1	48,309	1,852.95	23.16
STEP 2	50,151	1,923.61	24.05
STEP 3	52,065	1,997.02	24.96
STEP 4	54,056	2,073.39	25.92
STEP 5	56,126	2,152.78	26.91
STEP 6	57,203	2,194.09	27.43
STEP 7	58,299	2,236.13	27.95
STEP 8	59,421	2,279.17	28.49
STEP 9	60,563	2,322.97	29.04
STEP 10	61,729	2,367.69	29.60
STEP 11	62,917	2,413.26	30.17
STEP 12	64,129	2,459.75	30.75
STEP 13	65,366	2,507.19	31.34
STEP 14	66,627	2,555.56	31.94
STEP 15	67,912	2,604.85	32.56
STEP 16	69,224	2,655.17	33.19
STEP 17	70,562	2,706.49	33.83
STEP 18	71,926	2,758.81	34.49
STEP 19	73,316	2,812.13	35.15
STEP 20	74,725	2,866.17	35.83

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<u>SCALE 19</u>	ANNUAL	BI-WEEKLY	HOURLY
BASE	49,638	1,903.93	23.80
STEP 1	51,532	1,976.57	24.71
STEP 2	53,501	2,052.10	25.65
STEP 3	55,548	2,130.61	26.63
STEP 4	57,677	2,212.27	27.65
STEP 5	59,894	2,297.31	28.72
STEP 6	61,044	2,341.42	29.27
STEP 7	62,220	2,386.53	29.83
STEP 8	63,420	2,432.55	30.41
STEP 9	64,642	2,479.42	30.99
STEP 10	65,887	2,527.18	31.59
STEP 11	67,160	2,576.01	32.20
STEP 12	68,457	2,625.75	32.82
STEP 13	69,780	2,676.50	33.46
STEP 14	71,129	2,728.24	34.10
STEP 15	72,505	2,781.02	34.76
STEP 16	73,910	2,834.91	35.44
STEP 17	75,320	2,888.99	36.11
STEP 18	76,750	2,943.84	36.80
STEP 19	78,208	2,999.76	37.50
STEP 20	79,693	3,056.72	38.21

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<u>SCALE 20</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	52,950	2,030.96	25.39
STEP 1	54,977	2,108.71	26.36
STEP 2	57,083	2,189.49	27.37
STEP 3	59,276	2,273.61	28.42
STEP 4	61,554	2,360.98	29.51
STEP 5	63,924	2,451.88	30.65
STEP 6	65,157	2,499.18	31.24
STEP 7	66,414	2,547.39	31.84
STEP 8	67,697	2,596.60	32.46
STEP 9	69,003	2,646.70	33.08
STEP 10	70,339	2,697.94	33.72
STEP 11	71,699	2,750.10	34.38
STEP 12	73,087	2,803.34	35.04
STEP 13	74,499	2,857.50	35.72
STEP 14	75,914	2,911.77	36.40
STEP 15	77,359	2,967.20	37.09
STEP 16	78,832	3,023.70	37.80
STEP 17	80,333	3,081.27	38.52
STEP 18	81,864	3,139.99	39.25
STEP 19	83,425	3,199.87	40.00
STEP 20	85,017	3,260.93	40.76

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<u>SCALE 21</u>	ANNUAL	BI-WEEKLY	HOURLY
BASE	56,496	2,166.97	27.09
STEP 1	58,664	2,250.13	28.13
STEP 2	60,921	2,336.70	29.21
STEP 3	63,264	2,426.57	30.33
STEP 4	65,702	2,520.08	31.50
STEP 5	68,238	2,617.35	32.72
STEP 6	69,557	2,667.94	33.35
STEP 7	70,903	2,719.57	33.99
STEP 8	72,276	2,772.24	34.65
STEP 9	73,674	2,825.86	35.32
STEP 10	75,085	2,879.98	36.00
STEP 11	76,513	2,934.75	36.68
STEP 12	77,968	2,990.56	37.38
STEP 13	79,453	3,047.52	38.09
STEP 14	80,969	3,105.67	38.82
STEP 15	82,514	3,164.93	39.56
STEP 16	84,089	3,225.34	40.32
STEP 17	85,697	3,287.01	41.09
STEP 18	87,334	3,349.80	41.87
STEP 19	89,004	3,413.86	42.67
STEP 20	90,706	3,479.14	43.49

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<u>SCALE 22</u>	ANNUAL	BI-WEEKLY	HOURLY
BASE	60,290	2,312.50	28.91
STEP 1	62,609	2,401.45	30.02
STEP 2	65,021	2,493.96	31.17
STEP 3	67,532	2,590.27	32.38
STEP 4	70,141	2,690.34	33.63
STEP 5	72,855	2,794.44	34.93
STEP 6	74,265	2,848.53	35.61
STEP 7	75,677	2,902.68	36.28
STEP 8	77,116	2,957.88	36.97
STEP 9	78,584	3,014.19	37.68
STEP 10	80,081	3,071.61	38.40
STEP 11	81,609	3,130.21	39.13
STEP 12	83,165	3,189.90	39.87
STEP 13	84,756	3,250.92	40.64
STEP 14	86,377	3,313.10	41.41
STEP 15	88,030	3,376.50	42.21
STEP 16	89,717	3,441.21	43.02
STEP 17	91,438	3,507.22	43.84
STEP 18	93,194	3,574.57	44.68
STEP 19	94,983	3,643.19	45.54
STEP 20	96,808	3,713.19	46.41

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SCALE 23

	ANNUAL	BI-WEEKLY	HOURLY
BASE	64,349	2,468.19	30.85
STEP 1	66,832	2,563.42	32.04
STEP 2	69,414	2,662.46	33.28
STEP 3	72,098	2,765.41	34.57
STEP 4	74,879	2,872.08	35.90
STEP 5	77,726	2,981.28	37.27
STEP 6	79,205	3,038.01	37.98
STEP 7	80,714	3,095.88	38.70
STEP 8	82,254	3,154.95	39.44
STEP 9	83,824	3,215.17	40.19
STEP 10	85,428	3,276.70	40.96
STEP 11	87,062	3,339.37	41.74
STEP 12	88,728	3,403.27	42.54
STEP 13	90,431	3,468.59	43.36
STEP 14	92,164	3,535.06	44.19
STEP 15	93,932	3,602.88	45.04
STEP 16	95,738	3,672.15	45.90
STEP 17	97,578	3,742.72	46.78
STEP 18	99,457	3,814.79	47.68
STEP 19	101,373	3,888.28	48.60
STEP 20	103,328	3,963.27	49.54

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<u>SCALE 24</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	68,692	2,634.77	32.93
STEP 1	71,349	2,736.68	34.21
STEP 2	74,112	2,842.66	35.53
STEP 3	76,931	2,950.78	36.88
STEP 4	79,859	3,063.09	38.29
STEP 5	82,905	3,179.92	39.75
STEP 6	84,489	3,240.68	40.51
STEP 7	86,107	3,302.74	41.28
STEP 8	87,753	3,365.87	42.07
STEP 9	89,434	3,430.35	42.88
STEP 10	91,148	3,496.09	43.70
STEP 11	92,896	3,563.14	44.54
STEP 12	94,681	3,631.61	45.40
STEP 13	96,501	3,701.41	46.27
STEP 14	98,356	3,772.56	47.16
STEP 15	100,249	3,845.17	48.06
STEP 16	102,180	3,919.24	48.99
STEP 17	104,151	3,994.84	49.94
STEP 18	106,159	4,071.86	50.90
STEP 19	108,208	4,150.45	51.88
STEP 20	110,297	4,230.57	52.88

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<u>SCALE 25</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	73,341	2,813.08	35.16
STEP 1	76,146	2,920.67	36.51
STEP 2	79,043	3,031.79	37.90
STEP 3	82,055	3,147.32	39.34
STEP 4	85,190	3,267.57	40.84
STEP 5	88,450	3,392.61	42.41
STEP 6	90,143	3,457.54	43.22
STEP 7	91,874	3,523.94	44.05
STEP 8	93,636	3,591.52	44.89
STEP 9	95,434	3,660.49	45.76
STEP 10	97,268	3,730.83	46.64
STEP 11	99,139	3,802.60	47.53
STEP 12	101,048	3,875.82	48.45
STEP 13	102,996	3,950.54	49.38
STEP 14	104,981	4,026.67	50.33
STEP 15	107,006	4,104.34	51.30
STEP 16	109,071	4,183.55	52.29
STEP 17	111,178	4,264.37	53.30
STEP 18	113,327	4,346.79	54.33
STEP 19	115,518	4,430.83	55.39
STEP 20	117,751	4,516.48	56.46

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<u>SCALE 26</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	78,233	3,000.72	37.51
STEP 1	81,216	3,115.14	38.94
STEP 2	84,314	3,233.97	40.42
STEP 3	87,540	3,357.70	41.97
STEP 4	90,895	3,486.39	43.58
STEP 5	94,381	3,620.10	45.25
STEP 6	96,194	3,689.64	46.12
STEP 7	98,043	3,760.56	47.01
STEP 8	99,930	3,832.94	47.91
STEP 9	101,855	3,906.77	48.83
STEP 10	103,817	3,982.03	49.78
STEP 11	105,819	4,058.82	50.74
STEP 12	107,861	4,137.14	51.71
STEP 13	109,946	4,217.11	52.71
STEP 14	112,070	4,298.58	53.73
STEP 15	114,235	4,381.62	54.77
STEP 16	116,449	4,466.54	55.83
STEP 17	118,704	4,553.04	56.91
STEP 18	121,005	4,641.29	58.02
STEP 19	123,351	4,731.28	59.14
STEP 20	125,743	4,823.02	60.29