

Temporary Standard Salary Reduction Schedules/Hourly
Effective 9/23/09 through 6/29/10
Fiscal Year 2010

<u>SCALE 05</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	20,871	800.54	10.01
STEP 1	21,580	827.73	10.35
STEP 2	22,318	856.04	10.70
STEP 3	23,085	885.46	11.07
STEP 4	23,883	916.07	11.45
STEP 5	24,712	947.86	11.85
STEP 6	25,144	964.43	12.06
STEP 7	25,583	981.27	12.27
STEP 8	26,033	998.53	12.48
STEP 9	26,490	1,016.06	12.70
STEP 10	26,957	1,033.97	12.92
STEP 11	27,434	1,052.27	13.15
STEP 12	27,918	1,070.83	13.39
STEP 13	28,415	1,089.90	13.62
STEP 14	28,920	1,109.27	13.87
STEP 15	29,435	1,129.02	14.11
STEP 16	29,960	1,149.16	14.36
STEP 17	30,497	1,169.75	14.62
STEP 18	31,042	1,190.66	14.88
STEP 19	31,598	1,211.98	15.15
STEP 20	32,166	1,233.77	15.42

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<u>SCALE 06</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	22,112	848.14	10.60
STEP 1	22,871	877.25	10.97
STEP 2	23,658	907.44	11.34
STEP 3	24,481	939.00	11.74
STEP 4	25,333	971.68	12.15
STEP 5	26,220	1,005.70	12.57
STEP 6	26,683	1,023.46	12.79
STEP 7	27,153	1,041.49	13.02
STEP 8	27,635	1,059.98	13.25
STEP 9	28,123	1,078.70	13.48
STEP 10	28,624	1,097.91	13.72
STEP 11	29,134	1,117.47	13.97
STEP 12	29,654	1,137.42	14.22
STEP 13	30,183	1,157.71	14.47
STEP 14	30,724	1,178.46	14.73
STEP 15	31,276	1,199.63	15.00
STEP 16	31,839	1,221.23	15.27
STEP 17	32,413	1,243.24	15.54
STEP 18	32,995	1,265.57	15.82
STEP 19	33,590	1,288.39	16.10
STEP 20	34,196	1,311.63	16.40

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<u>SCALE 07</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	23,440	899.07	11.24
STEP 1	24,252	930.22	11.63
STEP 2	25,096	962.59	12.03
STEP 3	25,975	996.31	12.45
STEP 4	26,889	1,031.36	12.89
STEP 5	27,840	1,067.84	13.35
STEP 6	28,331	1,086.67	13.58
STEP 7	28,835	1,106.01	13.83
STEP 8	29,350	1,125.76	14.07
STEP 9	29,874	1,145.86	14.32
STEP 10	30,409	1,166.38	14.58
STEP 11	30,955	1,187.32	14.84
STEP 12	31,510	1,208.61	15.11
STEP 13	32,076	1,230.32	15.38
STEP 14	32,657	1,252.60	15.66
STEP 15	33,246	1,275.19	15.94
STEP 16	33,848	1,298.28	16.23
STEP 17	34,464	1,321.91	16.52
STEP 18	35,088	1,345.85	16.82
STEP 19	35,726	1,370.32	17.13
STEP 20	36,375	1,395.21	17.44

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<u>SCALE 08</u>	ANNUAL	BI-WEEKLY	HOURLY
BASE	24,861	953.58	11.92
STEP 1	25,731	986.95	12.34
STEP 2	26,633	1,021.54	12.77
STEP 3	27,573	1,057.60	13.22
STEP 4	28,550	1,095.07	13.69
STEP 5	29,566	1,134.04	14.18
STEP 6	30,094	1,154.30	14.43
STEP 7	30,633	1,174.97	14.69
STEP 8	31,182	1,196.03	14.95
STEP 9	31,743	1,217.54	15.22
STEP 10	32,315	1,239.48	15.49
STEP 11	32,899	1,261.88	15.77
STEP 12	33,494	1,284.71	16.06
STEP 13	34,100	1,307.95	16.35
STEP 14	34,721	1,331.77	16.65
STEP 15	35,352	1,355.97	16.95
STEP 16	35,996	1,380.67	17.26
STEP 17	36,654	1,405.91	17.57
STEP 18	37,322	1,431.53	17.89
STEP 19	38,004	1,457.69	18.22
STEP 20	38,698	1,484.31	18.55

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<u>SCALE 09</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	26,382	1,011.92	12.65
STEP 1	27,311	1,047.55	13.09
STEP 2	28,277	1,084.60	13.56
STEP 3	29,283	1,123.19	14.04
STEP 4	30,329	1,163.31	14.54
STEP 5	31,417	1,205.04	15.06
STEP 6	31,981	1,226.67	15.33
STEP 7	32,559	1,248.84	15.61
STEP 8	33,146	1,271.36	15.89
STEP 9	33,747	1,294.41	16.18
STEP 10	34,358	1,317.85	16.47
STEP 11	34,984	1,341.86	16.77
STEP 12	35,620	1,366.25	17.08
STEP 13	36,268	1,391.11	17.39
STEP 14	36,933	1,416.61	17.71
STEP 15	37,608	1,442.50	18.03
STEP 16	38,296	1,468.89	18.36
STEP 17	39,000	1,495.90	18.70
STEP 18	39,312	1,507.86	18.85
STEP 19	40,036	1,535.63	19.20
STEP 20	40,771	1,563.82	19.55

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<u>SCALE 10</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	28,008	1,074.28	13.43
STEP 1	29,003	1,112.45	13.91
STEP 2	30,037	1,152.11	14.40
STEP 3	31,114	1,193.42	14.92
STEP 4	32,233	1,236.34	15.45
STEP 5	33,395	1,280.91	16.01
STEP 6	34,001	1,304.15	16.30
STEP 7	34,617	1,327.78	16.60
STEP 8	35,247	1,351.94	16.90
STEP 9	35,890	1,376.61	17.21
STEP 10	36,545	1,401.73	17.52
STEP 11	37,213	1,427.35	17.84
STEP 12	37,894	1,453.47	18.17
STEP 13	38,590	1,480.17	18.50
STEP 14	39,297	1,507.29	18.84
STEP 15	39,615	1,519.48	18.99
STEP 16	40,344	1,547.45	19.34
STEP 17	41,088	1,575.98	19.70
STEP 18	41,847	1,605.10	20.06
STEP 19	42,621	1,634.78	20.43
STEP 20	43,407	1,664.93	20.81

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<u>SCALE 11</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	29,747	1,140.99	14.26
STEP 1	30,813	1,181.87	14.77
STEP 2	31,919	1,224.30	15.30
STEP 3	33,071	1,268.48	15.86
STEP 4	34,267	1,314.36	16.43
STEP 5	35,512	1,362.11	17.03
STEP 6	36,160	1,386.96	17.34
STEP 7	36,821	1,412.32	17.65
STEP 8	37,495	1,438.17	17.98
STEP 9	38,182	1,464.52	18.31
STEP 10	38,881	1,491.33	18.64
STEP 11	39,195	1,503.37	18.79
STEP 12	39,916	1,531.03	19.14
STEP 13	40,652	1,559.26	19.49
STEP 14	41,403	1,588.07	19.85
STEP 15	42,170	1,617.48	20.22
STEP 16	42,951	1,647.44	20.59
STEP 17	43,750	1,678.09	20.98
STEP 18	44,563	1,709.27	21.37
STEP 19	45,391	1,741.03	21.76
STEP 20	46,235	1,773.40	22.17

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<u>SCALE 12</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	31,610	1,212.44	15.16
STEP 1	32,749	1,256.13	15.70
STEP 2	33,934	1,301.58	16.27
STEP 3	35,165	1,348.80	16.86
STEP 4	36,447	1,397.97	17.47
STEP 5	37,779	1,449.06	18.11
STEP 6	38,471	1,475.61	18.45
STEP 7	39,177	1,502.68	18.78
STEP 8	39,494	1,514.84	18.94
STEP 9	40,219	1,542.65	19.28
STEP 10	40,963	1,571.19	19.64
STEP 11	41,720	1,600.22	20.00
STEP 12	42,492	1,629.84	20.37
STEP 13	43,280	1,660.06	20.75
STEP 14	44,083	1,690.86	21.14
STEP 15	44,904	1,722.35	21.53
STEP 16	45,739	1,754.38	21.93
STEP 17	46,591	1,787.06	22.34
STEP 18	47,477	1,821.04	22.76
STEP 19	48,380	1,855.68	23.20
STEP 20	49,299	1,890.93	23.64

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<u>SCALE 13</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	33,602	1,288.85	16.11
STEP 1	34,821	1,335.61	16.70
STEP 2	36,090	1,384.28	17.30
STEP 3	37,408	1,434.83	17.94
STEP 4	38,775	1,487.27	18.59
STEP 5	39,794	1,526.35	19.08
STEP 6	40,528	1,554.50	19.43
STEP 7	41,275	1,583.16	19.79
STEP 8	42,041	1,612.54	20.16
STEP 9	42,820	1,642.42	20.53
STEP 10	43,613	1,672.83	20.91
STEP 11	44,421	1,703.82	21.30
STEP 12	45,248	1,735.54	21.69
STEP 13	46,091	1,767.88	22.10
STEP 14	46,958	1,801.13	22.51
STEP 15	47,853	1,835.46	22.94
STEP 16	48,765	1,870.44	23.38
STEP 17	49,694	1,906.08	23.83
STEP 18	50,643	1,942.48	24.28
STEP 19	51,610	1,979.57	24.74
STEP 20	52,596	2,017.39	25.22

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<u>SCALE 14</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	35,736	1,370.70	17.13
STEP 1	37,039	1,420.68	17.76
STEP 2	38,397	1,472.77	18.41
STEP 3	39,401	1,511.28	18.89
STEP 4	40,852	1,566.93	19.59
STEP 5	42,362	1,624.85	20.31
STEP 6	43,148	1,655.00	20.69
STEP 7	43,948	1,685.68	21.07
STEP 8	44,767	1,717.10	21.46
STEP 9	45,600	1,749.05	21.86
STEP 10	46,449	1,781.61	22.27
STEP 11	47,330	1,815.40	22.69
STEP 12	48,232	1,850.00	23.13
STEP 13	49,154	1,885.36	23.57
STEP 14	50,091	1,921.30	24.02
STEP 15	51,048	1,958.01	24.48
STEP 16	52,026	1,995.52	24.94
STEP 17	53,021	2,033.69	25.42
STEP 18	54,037	2,072.66	25.91
STEP 19	55,072	2,112.36	26.40
STEP 20	56,128	2,152.86	26.91

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SCALE 15

	ANNUAL	BI-WEEKLY	HOURLY
BASE	38,016	1,458.15	18.23
STEP 1	39,013	1,496.39	18.70
STEP 2	40,448	1,551.44	19.39
STEP 3	41,941	1,608.70	20.11
STEP 4	43,495	1,668.31	20.85
STEP 5	45,112	1,730.33	21.63
STEP 6	45,951	1,762.51	22.03
STEP 7	46,812	1,795.53	22.44
STEP 8	47,705	1,829.79	22.87
STEP 9	48,613	1,864.61	23.31
STEP 10	49,541	1,900.21	23.75
STEP 11	50,487	1,936.49	24.21
STEP 12	51,451	1,973.47	24.67
STEP 13	52,436	2,011.25	25.14
STEP 14	53,439	2,049.72	25.62
STEP 15	54,463	2,089.00	26.11
STEP 16	55,507	2,129.04	26.61
STEP 17	56,572	2,169.89	27.12
STEP 18	57,657	2,211.51	27.64
STEP 19	58,764	2,253.97	28.17
STEP 20	59,892	2,297.23	28.72

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<u>SCALE 16</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	40,048	1,536.09	19.20
STEP 1	41,526	1,592.78	19.91
STEP 2	43,064	1,651.77	20.65
STEP 3	44,661	1,713.03	21.41
STEP 4	46,324	1,776.82	22.21
STEP 5	48,081	1,844.21	23.05
STEP 6	48,999	1,879.42	23.49
STEP 7	49,934	1,915.28	23.94
STEP 8	50,888	1,951.87	24.40
STEP 9	51,860	1,989.16	24.86
STEP 10	52,852	2,027.21	25.34
STEP 11	53,864	2,066.02	25.83
STEP 12	54,899	2,105.72	26.32
STEP 13	55,952	2,146.11	26.83
STEP 14	57,025	2,187.27	27.34
STEP 15	58,119	2,229.23	27.87
STEP 16	59,239	2,272.19	28.40
STEP 17	60,379	2,315.91	28.95
STEP 18	61,540	2,360.44	29.51
STEP 19	62,723	2,405.82	30.07
STEP 20	63,929	2,452.08	30.65

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<u>SCALE 17</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	42,632	1,635.21	20.44
STEP 1	44,214	1,695.88	21.20
STEP 2	45,858	1,758.94	21.99
STEP 3	47,587	1,825.26	22.82
STEP 4	49,402	1,894.88	23.69
STEP 5	51,290	1,967.29	24.59
STEP 6	52,270	2,004.88	25.06
STEP 7	53,270	2,043.24	25.54
STEP 8	54,290	2,082.36	26.03
STEP 9	55,332	2,122.33	26.53
STEP 10	56,394	2,163.06	27.04
STEP 11	57,476	2,204.56	27.56
STEP 12	58,581	2,246.95	28.09
STEP 13	59,709	2,290.21	28.63
STEP 14	60,857	2,334.25	29.18
STEP 15	62,028	2,379.16	29.74
STEP 16	63,226	2,425.11	30.31
STEP 17	64,444	2,471.83	30.90
STEP 18	65,689	2,519.58	31.49
STEP 19	66,958	2,568.26	32.10
STEP 20	68,250	2,617.81	32.72

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<u>SCALE 18</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	45,399	1,741.34	21.77
STEP 1	47,102	1,806.66	22.58
STEP 2	48,898	1,875.54	23.44
STEP 3	50,764	1,947.12	24.34
STEP 4	52,705	2,021.57	25.27
STEP 5	54,723	2,098.97	26.24
STEP 6	55,773	2,139.24	26.74
STEP 7	56,842	2,180.25	27.25
STEP 8	57,936	2,222.21	27.78
STEP 9	59,049	2,264.90	28.31
STEP 10	60,186	2,308.51	28.86
STEP 11	61,345	2,352.96	29.41
STEP 12	62,526	2,398.26	29.98
STEP 13	63,732	2,444.52	30.56
STEP 14	64,962	2,491.70	31.15
STEP 15	66,215	2,539.76	31.75
STEP 16	67,494	2,588.82	32.36
STEP 17	68,798	2,638.83	32.99
STEP 18	70,128	2,689.85	33.62
STEP 19	71,484	2,741.86	34.27
STEP 20	72,857	2,794.52	34.93

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<u>SCALE 19</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	48,398	1,856.37	23.20
STEP 1	50,244	1,927.17	24.09
STEP 2	52,164	2,000.82	25.01
STEP 3	54,160	2,077.37	25.97
STEP 4	56,236	2,157.00	26.96
STEP 5	58,397	2,239.89	28.00
STEP 6	59,518	2,282.89	28.54
STEP 7	60,665	2,326.88	29.09
STEP 8	61,835	2,371.76	29.65
STEP 9	63,026	2,417.44	30.22
STEP 10	64,240	2,464.01	30.80
STEP 11	65,482	2,511.64	31.40
STEP 12	66,746	2,560.13	32.00
STEP 13	68,036	2,609.61	32.62
STEP 14	69,351	2,660.04	33.25
STEP 15	70,693	2,711.52	33.89
STEP 16	72,063	2,764.07	34.55
STEP 17	73,437	2,816.77	35.21
STEP 18	74,832	2,870.27	35.88
STEP 19	76,253	2,924.78	36.56
STEP 20	77,701	2,980.32	37.25

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<u>SCALE 20</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	51,627	1,980.22	24.75
STEP 1	53,603	2,056.01	25.70
STEP 2	55,656	2,134.76	26.68
STEP 3	57,795	2,216.80	27.71
STEP 4	60,016	2,301.99	28.77
STEP 5	62,326	2,390.59	29.88
STEP 6	63,529	2,436.73	30.46
STEP 7	64,754	2,483.72	31.05
STEP 8	66,005	2,531.70	31.65
STEP 9	67,278	2,580.53	32.26
STEP 10	68,581	2,630.51	32.88
STEP 11	69,907	2,681.37	33.52
STEP 12	71,260	2,733.27	34.17
STEP 13	72,637	2,786.08	34.83
STEP 14	74,017	2,839.01	35.49
STEP 15	75,426	2,893.06	36.16
STEP 16	76,862	2,948.14	36.85
STEP 17	78,325	3,004.25	37.55
STEP 18	79,818	3,061.52	38.27
STEP 19	81,340	3,119.90	39.00
STEP 20	82,892	3,179.42	39.74

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<u>SCALE 21</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	55,084	2,112.82	26.41
STEP 1	57,198	2,193.90	27.42
STEP 2	59,398	2,278.28	28.48
STEP 3	61,683	2,365.93	29.57
STEP 4	64,060	2,457.10	30.71
STEP 5	66,533	2,551.96	31.90
STEP 6	67,819	2,601.28	32.52
STEP 7	69,131	2,651.61	33.15
STEP 8	70,470	2,702.96	33.79
STEP 9	71,833	2,755.24	34.44
STEP 10	73,208	2,807.98	35.10
STEP 11	74,601	2,861.41	35.77
STEP 12	76,019	2,915.80	36.45
STEP 13	77,467	2,971.34	37.14
STEP 14	78,945	3,028.03	37.85
STEP 15	80,452	3,085.84	38.57
STEP 16	81,987	3,144.71	39.31
STEP 17	83,555	3,204.85	40.06
STEP 18	85,151	3,266.07	40.83
STEP 19	86,779	3,328.51	41.61
STEP 20	88,439	3,392.19	42.40

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<u>SCALE 22</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	58,783	2,254.70	28.18
STEP 1	61,044	2,341.42	29.27
STEP 2	63,396	2,431.63	30.40
STEP 3	65,844	2,525.53	31.57
STEP 4	68,388	2,623.11	32.79
STEP 5	71,034	2,724.60	34.06
STEP 6	72,409	2,777.34	34.72
STEP 7	73,786	2,830.15	35.38
STEP 8	75,189	2,883.97	36.05
STEP 9	76,620	2,938.85	36.74
STEP 10	78,079	2,994.82	37.44
STEP 11	79,569	3,051.97	38.15
STEP 12	81,086	3,110.15	38.88
STEP 13	82,638	3,169.68	39.62
STEP 14	84,218	3,230.28	40.38
STEP 15	85,830	3,292.11	41.15
STEP 16	87,475	3,355.21	41.94
STEP 17	89,153	3,419.57	42.74
STEP 18	90,865	3,485.24	43.57
STEP 19	92,609	3,552.13	44.40
STEP 20	94,388	3,620.37	45.25

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<u>SCALE 23</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	62,741	2,406.51	30.08
STEP 1	65,162	2,499.37	31.24
STEP 2	67,679	2,595.91	32.45
STEP 3	70,296	2,696.29	33.70
STEP 4	73,008	2,800.31	35.00
STEP 5	75,783	2,906.75	36.33
STEP 6	77,225	2,962.06	37.03
STEP 7	78,697	3,018.52	37.73
STEP 8	80,198	3,076.09	38.45
STEP 9	81,729	3,134.82	39.19
STEP 10	83,293	3,194.81	39.94
STEP 11	84,886	3,255.91	40.70
STEP 12	86,510	3,318.20	41.48
STEP 13	88,171	3,381.91	42.27
STEP 14	89,860	3,446.69	43.08
STEP 15	91,584	3,512.82	43.91
STEP 16	93,345	3,580.36	44.75
STEP 17	95,139	3,649.17	45.61
STEP 18	96,971	3,719.44	46.49
STEP 19	98,839	3,791.09	47.39
STEP 20	100,745	3,864.20	48.30

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<u>SCALE 24</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	66,975	2,568.91	32.11
STEP 1	69,566	2,668.29	33.35
STEP 2	72,260	2,771.62	34.65
STEP 3	75,008	2,877.02	35.96
STEP 4	77,863	2,986.53	37.33
STEP 5	80,833	3,100.45	38.76
STEP 6	82,377	3,159.67	39.50
STEP 7	83,955	3,220.20	40.25
STEP 8	85,560	3,281.76	41.02
STEP 9	87,199	3,344.62	41.81
STEP 10	88,870	3,408.72	42.61
STEP 11	90,574	3,474.08	43.43
STEP 12	92,314	3,540.82	44.26
STEP 13	94,089	3,608.90	45.11
STEP 14	95,898	3,678.28	45.98
STEP 15	97,743	3,749.05	46.86
STEP 16	99,626	3,821.28	47.77
STEP 17	101,548	3,895.00	48.69
STEP 18	103,506	3,970.10	49.63
STEP 19	105,503	4,046.70	50.58
STEP 20	107,540	4,124.83	51.56

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<u>SCALE 25</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	71,508	2,742.78	34.28
STEP 1	74,243	2,847.68	35.60
STEP 2	77,067	2,956.00	36.95
STEP 3	80,004	3,068.65	38.36
STEP 4	83,061	3,185.91	39.82
STEP 5	86,239	3,307.80	41.35
STEP 6	87,890	3,371.13	42.14
STEP 7	89,578	3,435.87	42.95
STEP 8	91,296	3,501.77	43.77
STEP 9	93,049	3,569.01	44.61
STEP 10	94,837	3,637.59	45.47
STEP 11	96,661	3,707.55	46.34
STEP 12	98,522	3,778.93	47.24
STEP 13	100,422	3,851.81	48.15
STEP 14	102,357	3,926.03	49.08
STEP 15	104,331	4,001.74	50.02
STEP 16	106,345	4,078.99	50.99
STEP 17	108,399	4,157.77	51.97
STEP 18	110,494	4,238.13	52.98
STEP 19	112,631	4,320.10	54.00
STEP 20	114,808	4,403.60	55.05

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<u>SCALE 26</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	76,278	2,925.74	36.57
STEP 1	79,186	3,037.28	37.97
STEP 2	82,207	3,153.15	39.41
STEP 3	85,352	3,273.78	40.92
STEP 4	88,623	3,399.24	42.49
STEP 5	92,022	3,529.62	44.12
STEP 6	93,790	3,597.43	44.97
STEP 7	95,592	3,666.55	45.83
STEP 8	97,432	3,737.12	46.71
STEP 9	99,309	3,809.12	47.61
STEP 10	101,222	3,882.49	48.53
STEP 11	103,174	3,957.36	49.47
STEP 12	105,165	4,033.73	50.42
STEP 13	107,198	4,111.71	51.40
STEP 14	109,269	4,191.14	52.39
STEP 15	111,380	4,272.11	53.40
STEP 16	113,538	4,354.89	54.44
STEP 17	115,737	4,439.23	55.49
STEP 18	117,980	4,525.27	56.57
STEP 19	120,268	4,613.02	57.66
STEP 20	122,600	4,702.47	58.78