

Standard Salary Scales/Hourly
Effective July 1, 2007
Fiscal Year 2008

<u>SCALE 05</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	20,772	794.56	9.93
STEP 1	21,478	821.57	10.27
STEP 2	22,212	849.64	10.62
STEP 3	22,976	878.87	10.99
STEP 4	23,770	909.24	11.37
STEP 5	24,596	940.84	11.76
STEP 6	25,025	957.25	11.97
STEP 7	25,462	973.96	12.17
STEP 8	25,910	991.10	12.39
STEP 9	26,365	1,008.50	12.61
STEP 10	26,830	1,026.29	12.83
STEP 11	27,304	1,044.42	13.06
STEP 12	27,787	1,062.90	13.29
STEP 13	28,281	1,081.79	13.52
STEP 14	28,784	1,101.03	13.76
STEP 15	29,297	1,120.66	14.01
STEP 16	29,819	1,140.62	14.26
STEP 17	30,353	1,161.05	14.51
STEP 18	30,896	1,181.82	14.77
STEP 19	31,450	1,203.01	15.04
STEP 20	32,014	1,224.58	15.31

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<u>SCALE 06</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	22,007	841.80	10.52
STEP 1	22,763	870.72	10.88
STEP 2	23,547	900.71	11.26
STEP 3	24,365	932.00	11.65
STEP 4	25,213	964.44	12.06
STEP 5	26,097	998.25	12.48
STEP 6	26,557	1,015.85	12.70
STEP 7	27,025	1,033.75	12.92
STEP 8	27,504	1,052.07	13.15
STEP 9	27,991	1,070.70	13.38
STEP 10	28,489	1,089.75	13.62
STEP 11	28,997	1,109.18	13.86
STEP 12	29,514	1,128.96	14.11
STEP 13	30,041	1,149.11	14.36
STEP 14	30,579	1,169.69	14.62
STEP 15	31,129	1,190.73	14.88
STEP 16	31,689	1,212.15	15.15
STEP 17	32,260	1,233.99	15.42
STEP 18	32,840	1,256.18	15.70
STEP 19	33,432	1,278.82	15.99
STEP 20	34,035	1,301.89	16.27

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<u>SCALE 07</u>	ANNUAL	BI-WEEKLY	HOURLY
BASE	23,329	892.37	11.15
STEP 1	24,138	923.32	11.54
STEP 2	24,978	955.45	11.94
STEP 3	25,852	988.88	12.36
STEP 4	26,762	1,023.69	12.80
STEP 5	27,708	1,059.87	13.25
STEP 6	28,198	1,078.62	13.48
STEP 7	28,700	1,097.82	13.72
STEP 8	29,211	1,117.37	13.97
STEP 9	29,733	1,137.33	14.22
STEP 10	30,266	1,157.72	14.47
STEP 11	30,809	1,178.49	14.73
STEP 12	31,361	1,199.61	15.00
STEP 13	31,925	1,221.18	15.26
STEP 14	32,503	1,243.29	15.54
STEP 15	33,090	1,265.74	15.82
STEP 16	33,689	1,288.66	16.11
STEP 17	34,301	1,312.07	16.40
STEP 18	34,923	1,335.86	16.70
STEP 19	35,558	1,360.15	17.00
STEP 20	36,203	1,384.82	17.31

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<u>SCALE 08</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	24,744	946.50	11.83
STEP 1	25,609	979.58	12.24
STEP 2	26,507	1,013.93	12.67
STEP 3	27,443	1,049.74	13.12
STEP 4	28,415	1,086.92	13.59
STEP 5	29,427	1,125.63	14.07
STEP 6	29,952	1,145.71	14.32
STEP 7	30,489	1,166.25	14.58
STEP 8	31,035	1,187.14	14.84
STEP 9	31,594	1,208.52	15.11
STEP 10	32,163	1,230.28	15.38
STEP 11	32,745	1,252.55	15.66
STEP 12	33,337	1,275.19	15.94
STEP 13	33,940	1,298.26	16.23
STEP 14	34,557	1,321.86	16.52
STEP 15	35,186	1,345.92	16.82
STEP 16	35,827	1,370.44	17.13
STEP 17	36,482	1,395.49	17.44
STEP 18	37,147	1,420.93	17.76
STEP 19	37,825	1,446.86	18.09
STEP 20	38,516	1,473.29	18.42

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<u>SCALE 09</u>	ANNUAL	BI-WEEKLY	HOURLY
BASE	26,257	1,004.37	12.55
STEP 1	27,182	1,039.75	13.00
STEP 2	28,144	1,076.55	13.46
STEP 3	29,145	1,114.84	13.94
STEP 4	30,186	1,154.66	14.43
STEP 5	31,269	1,196.09	14.95
STEP 6	31,831	1,217.58	15.22
STEP 7	32,405	1,239.54	15.49
STEP 8	32,990	1,261.92	15.77
STEP 9	33,588	1,284.79	16.06
STEP 10	34,197	1,308.09	16.35
STEP 11	34,819	1,331.88	16.65
STEP 12	35,452	1,356.09	16.95
STEP 13	36,098	1,380.80	17.26
STEP 14	36,759	1,406.09	17.58
STEP 15	37,431	1,431.79	17.90
STEP 16	38,116	1,457.99	18.22
STEP 17	38,816	1,484.77	18.56
STEP 18	39,529	1,512.04	18.90
STEP 19	40,256	1,539.85	19.25
STEP 20	40,996	1,568.16	19.60

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<u>SCALE 10</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	27,876	1,066.30	13.33
STEP 1	28,866	1,104.17	13.80
STEP 2	29,896	1,143.57	14.29
STEP 3	30,967	1,184.54	14.81
STEP 4	32,081	1,227.15	15.34
STEP 5	33,238	1,271.40	15.89
STEP 6	33,841	1,294.47	16.18
STEP 7	34,454	1,317.92	16.47
STEP 8	35,081	1,341.90	16.77
STEP 9	35,721	1,366.38	17.08
STEP 10	36,373	1,391.32	17.39
STEP 11	37,038	1,416.76	17.71
STEP 12	37,716	1,442.69	18.03
STEP 13	38,408	1,469.16	18.36
STEP 14	39,112	1,496.09	18.70
STEP 15	39,833	1,523.67	19.05
STEP 16	40,566	1,551.71	19.40
STEP 17	41,314	1,580.32	19.75
STEP 18	42,077	1,609.51	20.12
STEP 19	42,855	1,639.27	20.49
STEP 20	43,647	1,669.56	20.87

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SCALE 11

	ANNUAL	BI-WEEKLY	HOURLY
BASE	29,607	1,132.51	14.16
STEP 1	30,668	1,173.10	14.66
STEP 2	31,769	1,215.21	15.19
STEP 3	32,915	1,259.05	15.74
STEP 4	34,105	1,304.57	16.31
STEP 5	35,345	1,352.00	16.90
STEP 6	35,990	1,376.67	17.21
STEP 7	36,648	1,401.84	17.52
STEP 8	37,318	1,427.47	17.84
STEP 9	38,002	1,453.63	18.17
STEP 10	38,699	1,480.29	18.50
STEP 11	39,411	1,507.53	18.84
STEP 12	40,136	1,535.26	19.19
STEP 13	40,876	1,563.57	19.54
STEP 14	41,631	1,592.45	19.91
STEP 15	42,402	1,621.94	20.27
STEP 16	43,188	1,652.01	20.65
STEP 17	43,991	1,682.72	21.03
STEP 18	44,808	1,713.97	21.42
STEP 19	45,641	1,745.84	21.82
STEP 20	46,490	1,778.31	22.23

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SCALE 12

	ANNUAL	BI-WEEKLY	HOURLY
BASE	31,461	1,203.43	15.04
STEP 1	32,595	1,246.81	15.59
STEP 2	33,774	1,291.91	16.15
STEP 3	35,000	1,338.80	16.74
STEP 4	36,276	1,387.61	17.35
STEP 5	37,601	1,438.29	17.98
STEP 6	38,290	1,464.65	18.31
STEP 7	38,993	1,491.54	18.64
STEP 8	39,711	1,519.01	18.99
STEP 9	40,441	1,546.93	19.34
STEP 10	41,189	1,575.54	19.69
STEP 11	41,950	1,604.65	20.06
STEP 12	42,726	1,634.33	20.43
STEP 13	43,518	1,664.63	20.81
STEP 14	44,326	1,695.54	21.19
STEP 15	45,151	1,727.09	21.59
STEP 16	45,991	1,759.22	21.99
STEP 17	46,848	1,792.01	22.40
STEP 18	47,739	1,826.09	22.83
STEP 19	48,647	1,860.82	23.26
STEP 20	49,571	1,896.16	23.70

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SCALE 13

	ANNUAL	BI-WEEKLY	HOURLY
BASE	33,444	1,279.28	15.99
STEP 1	34,657	1,325.68	16.57
STEP 2	35,920	1,373.99	17.17
STEP 3	37,232	1,424.18	17.80
STEP 4	38,593	1,476.24	18.45
STEP 5	40,013	1,530.56	19.13
STEP 6	40,751	1,558.79	19.48
STEP 7	41,502	1,587.51	19.84
STEP 8	42,272	1,616.97	20.21
STEP 9	43,055	1,646.92	20.59
STEP 10	43,853	1,677.44	20.97
STEP 11	44,666	1,708.54	21.36
STEP 12	45,498	1,740.37	21.75
STEP 13	46,345	1,772.76	22.16
STEP 14	47,217	1,806.12	22.58
STEP 15	48,117	1,840.55	23.01
STEP 16	49,034	1,875.62	23.45
STEP 17	49,968	1,911.35	23.89
STEP 18	50,922	1,947.84	24.35
STEP 19	51,895	1,985.06	24.81
STEP 20	52,886	2,022.97	25.29

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SCALE 14

	ANNUAL	BI-WEEKLY	HOURLY
BASE	35,568	1,360.53	17.01
STEP 1	36,865	1,410.14	17.63
STEP 2	38,216	1,461.82	18.27
STEP 3	39,618	1,515.45	18.94
STEP 4	41,077	1,571.26	19.64
STEP 5	42,596	1,629.36	20.37
STEP 6	43,386	1,659.58	20.74
STEP 7	44,190	1,690.33	21.13
STEP 8	45,013	1,721.81	21.52
STEP 9	45,851	1,753.87	21.92
STEP 10	46,704	1,786.50	22.33
STEP 11	47,591	1,820.43	22.76
STEP 12	48,498	1,855.12	23.19
STEP 13	49,425	1,890.58	23.63
STEP 14	50,367	1,926.61	24.08
STEP 15	51,329	1,963.41	24.54
STEP 16	52,312	2,001.01	25.01
STEP 17	53,313	2,039.30	25.49
STEP 18	54,335	2,078.39	25.98
STEP 19	55,376	2,118.21	26.48
STEP 20	56,438	2,158.84	26.99

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SCALE 15

	ANNUAL	BI-WEEKLY	HOURLY
BASE	37,837	1,447.32	18.09
STEP 1	39,228	1,500.53	18.76
STEP 2	40,671	1,555.73	19.45
STEP 3	42,172	1,613.14	20.16
STEP 4	43,735	1,672.93	20.91
STEP 5	45,360	1,735.09	21.69
STEP 6	46,204	1,767.37	22.09
STEP 7	47,070	1,800.50	22.51
STEP 8	47,968	1,834.85	22.94
STEP 9	48,881	1,869.77	23.37
STEP 10	49,814	1,905.46	23.82
STEP 11	50,765	1,941.84	24.27
STEP 12	51,735	1,978.94	24.74
STEP 13	52,725	2,016.81	25.21
STEP 14	53,734	2,055.40	25.69
STEP 15	54,763	2,094.76	26.18
STEP 16	55,813	2,134.93	26.69
STEP 17	56,884	2,175.90	27.20
STEP 18	57,975	2,217.63	27.72
STEP 19	59,088	2,260.20	28.25
STEP 20	60,222	2,303.58	28.79

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SCALE 16

	ANNUAL	BI-WEEKLY	HOURLY
BASE	40,268	1,540.31	19.25
STEP 1	41,754	1,597.15	19.96
STEP 2	43,301	1,656.33	20.70
STEP 3	44,907	1,717.76	21.47
STEP 4	46,579	1,781.72	22.27
STEP 5	48,346	1,849.31	23.12
STEP 6	49,269	1,884.61	23.56
STEP 7	50,209	1,920.57	24.01
STEP 8	51,168	1,957.25	24.47
STEP 9	52,146	1,994.66	24.93
STEP 10	53,144	2,032.84	25.41
STEP 11	54,161	2,071.74	25.90
STEP 12	55,201	2,111.52	26.39
STEP 13	56,260	2,152.03	26.90
STEP 14	57,340	2,193.34	27.42
STEP 15	58,440	2,235.41	27.94
STEP 16	59,565	2,278.45	28.48
STEP 17	60,712	2,322.32	29.03
STEP 18	61,879	2,366.96	29.59
STEP 19	63,069	2,412.48	30.16
STEP 20	64,282	2,458.88	30.74

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SCALE 17

	ANNUAL	BI-WEEKLY	HOURLY
BASE	42,867	1,639.73	20.50
STEP 1	44,457	1,700.55	21.26
STEP 2	46,110	1,763.78	22.05
STEP 3	47,850	1,830.33	22.88
STEP 4	49,674	1,900.10	23.75
STEP 5	51,573	1,972.74	24.66
STEP 6	52,558	2,010.42	25.13
STEP 7	53,563	2,048.86	25.61
STEP 8	54,590	2,088.15	26.10
STEP 9	55,637	2,128.20	26.60
STEP 10	56,705	2,169.05	27.11
STEP 11	57,793	2,210.67	27.63
STEP 12	58,904	2,253.16	28.16
STEP 13	60,038	2,296.54	28.71
STEP 14	61,193	2,340.72	29.26
STEP 15	62,370	2,385.74	29.82
STEP 16	63,575	2,431.84	30.40
STEP 17	64,800	2,478.69	30.98
STEP 18	66,051	2,526.55	31.58
STEP 19	67,327	2,575.35	32.19
STEP 20	68,626	2,625.04	32.81

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SCALE 18

	ANNUAL	BI-WEEKLY	HOURLY
BASE	45,650	1,746.18	21.83
STEP 1	47,361	1,811.63	22.65
STEP 2	49,167	1,880.71	23.51
STEP 3	51,044	1,952.51	24.41
STEP 4	52,996	2,027.17	25.34
STEP 5	55,025	2,104.79	26.31
STEP 6	56,081	2,145.18	26.81
STEP 7	57,155	2,186.26	27.33
STEP 8	58,255	2,228.34	27.85
STEP 9	59,375	2,271.18	28.39
STEP 10	60,518	2,314.90	28.94
STEP 11	61,683	2,359.46	29.49
STEP 12	62,871	2,404.91	30.06
STEP 13	64,084	2,451.31	30.64
STEP 14	65,320	2,498.58	31.23
STEP 15	66,580	2,546.78	31.83
STEP 16	67,866	2,595.97	32.45
STEP 17	69,178	2,646.16	33.08
STEP 18	70,515	2,697.30	33.72
STEP 19	71,878	2,749.44	34.37
STEP 20	73,259	2,802.26	35.03

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SCALE 19

	ANNUAL	BI-WEEKLY	HOURLY
BASE	48,664	1,861.47	23.27
STEP 1	50,521	1,932.50	24.16
STEP 2	52,451	2,006.33	25.08
STEP 3	54,458	2,083.10	26.04
STEP 4	56,546	2,162.97	27.04
STEP 5	58,719	2,246.09	28.08
STEP 6	59,847	2,289.23	28.62
STEP 7	61,000	2,333.34	29.17
STEP 8	62,176	2,378.32	29.73
STEP 9	63,374	2,424.15	30.30
STEP 10	64,595	2,470.85	30.89
STEP 11	65,843	2,518.59	31.48
STEP 12	67,114	2,567.21	32.09
STEP 13	68,411	2,616.82	32.71
STEP 14	69,734	2,667.43	33.34
STEP 15	71,083	2,719.03	33.99
STEP 16	72,460	2,771.70	34.65
STEP 17	73,843	2,824.60	35.31
STEP 18	75,245	2,878.23	35.98
STEP 19	76,674	2,932.89	36.66
STEP 20	78,130	2,988.58	37.36

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<u>SCALE 20</u>	ANNUAL	BI-WEEKLY	HOURLY
BASE	51,911	1,985.67	24.82
STEP 1	53,899	2,061.72	25.77
STEP 2	55,963	2,140.67	26.76
STEP 3	58,113	2,222.91	27.79
STEP 4	60,347	2,308.36	28.85
STEP 5	62,670	2,397.22	29.97
STEP 6	63,879	2,443.46	30.54
STEP 7	65,111	2,490.59	31.13
STEP 8	66,369	2,538.71	31.73
STEP 9	67,650	2,587.71	32.35
STEP 10	68,959	2,637.78	32.97
STEP 11	70,293	2,688.81	33.61
STEP 12	71,653	2,740.83	34.26
STEP 13	73,038	2,793.81	34.92
STEP 14	74,425	2,846.86	35.59
STEP 15	75,842	2,901.07	36.26
STEP 16	77,286	2,956.30	36.95
STEP 17	78,757	3,012.57	37.66
STEP 18	80,258	3,069.98	38.37
STEP 19	81,789	3,128.55	39.11
STEP 20	83,350	3,188.26	39.85

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SCALE 21

	ANNUAL	BI-WEEKLY	HOURLY
BASE	55,388	2,118.67	26.48
STEP 1	57,513	2,199.96	27.50
STEP 2	59,726	2,284.61	28.56
STEP 3	62,023	2,372.47	29.66
STEP 4	64,413	2,463.89	30.80
STEP 5	66,900	2,559.02	31.99
STEP 6	68,193	2,608.48	32.61
STEP 7	69,512	2,658.93	33.24
STEP 8	70,858	2,710.42	33.88
STEP 9	72,229	2,762.86	34.54
STEP 10	73,612	2,815.76	35.20
STEP 11	75,012	2,869.32	35.87
STEP 12	76,439	2,923.90	36.55
STEP 13	77,895	2,979.60	37.25
STEP 14	79,381	3,036.44	37.96
STEP 15	80,896	3,094.39	38.68
STEP 16	82,440	3,153.45	39.42
STEP 17	84,016	3,213.73	40.17
STEP 18	85,621	3,275.13	40.94
STEP 19	87,258	3,337.74	41.72
STEP 20	88,927	3,401.58	42.52

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<u>SCALE 22</u>	ANNUAL	BI-WEEKLY	HOURLY
BASE	59,107	2,260.93	28.26
STEP 1	61,381	2,347.91	29.35
STEP 2	63,746	2,438.38	30.48
STEP 3	66,207	2,532.51	31.66
STEP 4	68,765	2,630.36	32.88
STEP 5	71,426	2,732.15	34.15
STEP 6	72,808	2,785.01	34.81
STEP 7	74,193	2,837.99	35.47
STEP 8	75,603	2,891.92	36.15
STEP 9	77,043	2,947.01	36.84
STEP 10	78,510	3,003.12	37.54
STEP 11	80,008	3,060.42	38.26
STEP 12	81,534	3,118.79	38.98
STEP 13	83,094	3,178.46	39.73
STEP 14	84,683	3,239.25	40.49
STEP 15	86,303	3,301.21	41.27
STEP 16	87,957	3,364.48	42.06
STEP 17	89,645	3,429.05	42.86
STEP 18	91,366	3,494.88	43.69
STEP 19	93,120	3,561.97	44.52
STEP 20	94,909	3,630.40	45.38

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<u>SCALE 23</u>	ANNUAL	BI-WEEKLY	HOURLY
BASE	63,087	2,413.17	30.16
STEP 1	65,521	2,506.27	31.33
STEP 2	68,052	2,603.09	32.54
STEP 3	70,684	2,703.76	33.80
STEP 4	73,410	2,808.04	35.10
STEP 5	76,201	2,914.80	36.44
STEP 6	77,651	2,970.26	37.13
STEP 7	79,131	3,026.87	37.84
STEP 8	80,641	3,084.63	38.56
STEP 9	82,180	3,143.50	39.29
STEP 10	83,752	3,203.63	40.05
STEP 11	85,354	3,264.91	40.81
STEP 12	86,988	3,327.41	41.59
STEP 13	88,657	3,391.26	42.39
STEP 14	90,356	3,456.25	43.20
STEP 15	92,090	3,522.57	44.03
STEP 16	93,860	3,590.28	44.88
STEP 17	95,664	3,659.28	45.74
STEP 18	97,506	3,729.74	46.62
STEP 19	99,385	3,801.62	47.52
STEP 20	101,301	3,874.91	48.44

Standard Salary Scales/Hourly
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SCALE 24

	ANNUAL	BI-WEEKLY	HOURLY
BASE	67,345	2,576.04	32.20
STEP 1	69,950	2,675.69	33.45
STEP 2	72,658	2,779.27	34.74
STEP 3	75,422	2,885.00	36.06
STEP 4	78,293	2,994.82	37.44
STEP 5	81,279	3,109.04	38.86
STEP 6	82,832	3,168.44	39.61
STEP 7	84,418	3,229.11	40.36
STEP 8	86,032	3,290.85	41.14
STEP 9	87,680	3,353.88	41.92
STEP 10	89,360	3,418.15	42.73
STEP 11	91,074	3,483.71	43.55
STEP 12	92,824	3,550.65	44.38
STEP 13	94,608	3,618.89	45.24
STEP 14	96,427	3,688.47	46.11
STEP 15	98,283	3,759.46	46.99
STEP 16	100,176	3,831.87	47.90
STEP 17	102,108	3,905.78	48.82
STEP 18	104,077	3,981.09	49.76
STEP 19	106,086	4,057.94	50.72
STEP 20	108,134	4,136.28	51.70

Standard Salary Scales/Hourly
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<u>SCALE 25</u>	ANNUAL	BI-WEEKLY	HOURLY
BASE	71,902	2,750.35	34.38
STEP 1	74,652	2,855.55	35.69
STEP 2	77,493	2,964.22	37.05
STEP 3	80,446	3,077.17	38.46
STEP 4	83,519	3,194.72	39.93
STEP 5	86,715	3,316.97	41.46
STEP 6	88,375	3,380.47	42.26
STEP 7	90,072	3,445.38	43.07
STEP 8	91,800	3,511.48	43.89
STEP 9	93,562	3,578.88	44.74
STEP 10	95,360	3,647.66	45.60
STEP 11	97,195	3,717.85	46.47
STEP 12	99,066	3,789.41	47.37
STEP 13	100,976	3,862.47	48.28
STEP 14	102,922	3,936.91	49.21
STEP 15	104,907	4,012.84	50.16
STEP 16	106,932	4,090.30	51.13
STEP 17	108,998	4,169.33	52.12
STEP 18	111,104	4,249.88	53.12
STEP 19	113,252	4,332.05	54.15
STEP 20	115,442	4,415.82	55.20

Standard Salary Scales/Hourly
Effective July 1, 2007
Fiscal Year 2008

SCALE 26

	ANNUAL	BI-WEEKLY	HOURLY
BASE	76,699	2,933.85	36.67
STEP 1	79,623	3,045.69	38.07
STEP 2	82,660	3,161.86	39.52
STEP 3	85,823	3,282.85	41.04
STEP 4	89,112	3,408.66	42.61
STEP 5	92,530	3,539.40	44.24
STEP 6	94,307	3,607.38	45.09
STEP 7	96,120	3,676.73	45.96
STEP 8	97,970	3,747.49	46.84
STEP 9	99,857	3,819.67	47.75
STEP 10	101,781	3,893.27	48.67
STEP 11	103,744	3,968.35	49.60
STEP 12	105,746	4,044.93	50.56
STEP 13	107,790	4,123.12	51.54
STEP 14	109,872	4,202.76	52.53
STEP 15	111,995	4,283.97	53.55
STEP 16	114,165	4,366.97	54.59
STEP 17	116,376	4,451.55	55.64
STEP 18	118,632	4,537.84	56.72
STEP 19	120,932	4,625.82	57.82
STEP 20	123,277	4,715.52	58.94