

STATE OF MARYLAND
Executive Pay Plan – Temporary Salary Reduction Schedule
Fiscal Year 2010
Effective September 23, 2009 to June 29, 2010

Scale		Minimum	Midpoint	Maximum
ES4	9904	\$72,743	\$84,867	\$96,992
ES5	9905	\$78,156	\$91,213	\$104,267
ES6	9906	\$84,007	\$98,067	\$112,125
ES7	9907	\$90,324	\$105,471	\$120,616
ES8	9908	\$97,147	\$113,466	\$129,785
ES9	9909	\$104,517	\$122,103	\$139,689
ES10	9910	\$112,473	\$131,428	\$150,380
ES11	9911	\$121,071	\$141,500	\$161,930
EX91	9991	\$139,230	\$186,469	\$233,708

CALCULATING BI-WEEKLY SALARY:

Annual Salary X .038356 =
 Bi-Weekly Salary
 Bi-Weekly Salary X
 26.071428 - must equal at
 least the annual salary,
 adding a penny until it
 does.

STATE OF MARYLAND
MDTA POLICE - TEMPORARY SALARY REDUCTION SCHEDULE
FISCAL YEAR 2010
Effective September 23, 2009 through June 29, 2010
Annual/Biweekly Rates

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y D I L E	S T E P	S T E P	S T E P	S T E P	S T E P
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
0120	39,965 1,532.91	42,015 1,611.54	44,230 1,696.50	46,606 1,787.63	49,172 1,886.05	50,085 1,921.07	51,005 1,956.36	52,010 1,994.91	53,980 2,070.47	55,026 2,110.59	56,090 2,151.40	57,178 2,193.13	58,288 2,235.71	59,417 2,279.01	60,571 2,323.28	61,749 2,368.46	62,947 2,414.41	64,169 2,461.28	65,415 2,509.07
0121	42,701 1,637.85	44,978 1,725.19	47,416 1,818.70	50,029 1,918.93	52,800 2,025.21	53,785 2,062.99	54,784 2,101.31	55,863 2,142.70	57,912 2,221.29	59,036 2,264.40	60,182 2,308.36	61,350 2,353.16	62,543 2,398.91	63,760 2,445.59	64,999 2,493.12	66,263 2,541.60	67,552 2,591.04	68,868 2,641.52	70,209 2,692.95
0122	45,737 1,754.30	48,236 1,850.15	50,903 1,952.45	53,727 2,060.77	56,720 2,175.57	57,784 2,216.38	58,862 2,257.73	60,025 2,302.33	62,156 2,384.07	63,365 2,430.44	64,598 2,477.74	65,854 2,525.91	67,138 2,575.16	68,445 2,625.29	69,778 2,676.42	71,140 2,728.66	72,523 2,781.71	73,911 2,834.95	75,325 2,889.18
0123	49,079 1,882.49	51,788 1,986.39	54,668 2,096.86	57,719 2,213.88	60,954 2,337.97	62,099 2,381.88	63,266 2,426.65	64,518 2,474.67	66,738 2,559.82	68,039 2,609.72	69,365 2,660.58	70,719 2,712.51	72,097 2,765.37	73,481 2,818.45	74,890 2,872.50	76,323 2,927.46	77,787 2,983.62	79,280 3,040.88	80,801 3,099.22
0124	52,694 2,021.14	55,625 2,133.57	58,736 2,252.89	62,029 2,379.20	65,523 2,513.22	66,847 2,564.00	68,023 2,609.11	69,367 2,660.66	71,686 2,749.61	73,073 2,802.81	74,473 2,856.50	75,899 2,911.20	77,354 2,967.01	78,839 3,023.97	80,352 3,082.00	81,897 3,141.26	83,470 3,201.59	85,078 3,263.27	86,716 3,326.10
0125	57,704 2,213.31	60,751 2,330.18	63,988 2,454.34	67,411 2,585.63	71,045 2,725.02	72,335 2,774.50	73,620 2,823.79	75,048 2,878.56	77,434 2,970.08	78,921 3,027.11	80,436 3,085.22	81,983 3,144.56	83,561 3,205.08	85,170 3,266.80	86,810 3,329.70	88,483 3,393.87	90,189 3,459.31	91,930 3,526.09	93,707 3,594.25
0126	61,771 2,369.30	65,058 2,495.38	68,555 2,629.51	72,256 2,771.47	76,103 2,919.02	77,469 2,971.42	78,856 3,024.62	80,390 3,083.46	82,884 3,179.12	84,479 3,240.30	86,107 3,302.74	87,769 3,366.49	89,460 3,431.35	91,186 3,497.55	92,947 3,565.10	94,742 3,633.94	96,576 3,704.29	98,443 3,775.90	100,350 3,849.05
0127	66,163 2,537.76	69,721 2,674.24	73,471 2,818.07	77,388 2,968.31	81,543 3,127.68	83,016 3,184.18	84,513 3,241.60	86,158 3,304.70	88,767 3,404.77	90,479 3,470.43	92,227 3,537.48	94,008 3,605.79	95,826 3,675.52	97,680 3,746.64	99,570 3,819.13	101,500 3,893.16	103,466 3,968.56	105,473 4,045.54	107,519 4,124.02
0128	70,902 2,719.53	74,699 2,865.17	78,696 3,018.48	82,921 3,180.54	87,412 3,352.79	89,003 3,413.82	90,622 3,475.92	92,390 3,543.73	95,122 3,648.52	96,960 3,719.02	98,838 3,791.05	100,753 3,864.50	102,705 3,939.37	104,698 4,015.82	106,728 4,093.68	108,799 4,173.12	110,912 4,254.16	113,068 4,336.86	115,268 4,421.24
0129	75,954 2,913.31	80,024 3,069.42	84,341 3,235.00	88,902 3,409.94	93,754 3,596.05	95,472 3,661.94	97,218 3,728.91	99,118 3,801.79	101,984 3,911.72	103,963 3,987.63	105,981 4,065.03	108,036 4,143.85	110,135 4,224.36	112,275 4,306.44	114,456 4,390.10	116,684 4,475.56	118,955 4,562.66	121,273 4,651.57	123,636 4,742.21

Note: MDTA Police Salary Scales 0120-0129 are equivalent to Maryland State Police Salary scales 0050-0059.

**STATE OF MARYLAND
PHYSICIAN - TEMPORARY SALARY REDUCTION SCHEDULE
FISCAL YEAR 2010
Effective September 23, 2009 through June 29, 2010
Annual/Biweekly Rates**

SCALE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	MID POINT STEP 7	STEP 8	STEP 9	THIRD QUARTILE STEP 10	STEP 11	STEP 12	STEP 13
0031	76,743 2,943.57	79,779 3,060.02	82,816 3,176.51	86,102 3,302.55	89,388 3,428.59	92,941 3,564.87	96,493 3,701.11	100,337 3,848.55	104,179 3,995.91	108,335 4,155.32	112,491 4,314.73	116,985 4,487.10	121,481 4,659.55	126,150 4,838.64
0032	82,706 3,172.29	85,987 3,298.14	89,267 3,423.94	92,815 3,560.03	96,363 3,696.12	100,201 3,843.33	104,037 3,990.47	108,188 4,149.68	112,338 4,308.86	116,827 4,481.04	121,313 4,653.11	126,168 4,839.33	131,023 5,025.54	136,068 5,219.05
0033	89,147 3,419.34	92,690 3,555.24	96,233 3,691.13	100,065 3,838.11	103,896 3,985.06	108,041 4,144.04	112,184 4,302.95	116,667 4,474.90	121,149 4,646.82	125,996 4,832.73	130,843 5,018.64	136,085 5,219.70	141,329 5,420.84	146,776 5,629.77
0034	96,101 3,686.07	99,929 3,832.90	103,754 3,979.61	107,894 4,138.41	112,031 4,297.08	116,509 4,468.84	120,984 4,640.49	125,824 4,826.13	130,664 5,011.77	135,901 5,212.65	141,136 5,413.44	146,797 5,630.57	152,459 5,847.75	158,342 6,073.40
0035	103,613 3,974.20	107,748 4,132.81	111,880 4,291.29	116,349 4,462.71	120,820 4,634.20	125,653 4,819.57	130,487 5,004.99	135,715 5,205.51	140,942 5,406.00	146,597 5,622.90	152,250 5,839.73	158,365 6,074.28	164,478 6,308.75	170,831 6,552.43
0036	111,728 4,285.46	116,191 4,456.65	120,655 4,627.87	125,481 4,812.97	130,308 4,998.12	135,529 5,198.38	140,750 5,398.64	146,397 5,615.23	152,042 5,831.75	158,148 6,065.96	164,254 6,300.16	170,859 6,553.50	177,461 6,806.73	184,323 7,069.93
0037	120,489 4,621.50	125,310 4,806.42	130,133 4,991.41	135,345 5,191.32	140,557 5,391.23	146,196 5,607.52	151,833 5,823.74	157,932 6,057.67	164,028 6,291.49	170,625 6,544.53	177,219 6,797.45	184,352 7,071.04	191,482 7,344.52	198,890 7,628.66
0038	129,953 4,984.50	135,160 5,184.22	140,365 5,383.87	145,997 5,599.89	151,628 5,815.87	157,716 6,049.39	163,804 6,282.90	170,390 6,535.51	176,976 6,788.13	184,098 7,061.30	191,221 7,334.51	198,923 7,629.93	206,625 7,925.35	214,629 8,232.35
0039	133,530 5,121.70	138,882 5,326.99	144,234 5,532.27	150,023 5,754.31	155,810 5,976.28	162,071 6,216.43	168,328 6,456.42	175,100 6,716.17	181,869 6,975.80	189,191 7,256.65	196,513 7,537.49	204,432 7,841.23	212,349 8,144.90	220,575 8,460.42
0040	140,173 5,376.50	145,797 5,592.22	151,420 5,807.90	157,500 6,041.10	163,581 6,274.34	170,157 6,526.58	176,734 6,778.84	183,846 7,051.63	190,959 7,324.46	198,650 7,619.46	206,342 7,914.49	214,660 8,233.54	222,980 8,552.66	231,623 8,884.18

STATE OF MARYLAND
POLICE OFFICER - TEMPORARY SALARY REDUCTION SCHEDULE
FISCAL YEAR 2010
Effective September 23, 2009 through June 29, 2010
Annual/Biweekly Rates

G R A D E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O N I T R Y	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
5	30,483 1,169.22	31,571 1,210.95	32,699 1,254.21	33,874 1,299.28	35,094 1,346.08	36,364 1,394.79	37,026 1,420.18	37,697 1,445.92	38,386 1,472.34	39,086 1,499.19	39,396 1,511.08	40,118 1,538.78	40,855 1,567.05	41,606 1,595.85	42,371 1,625.19	43,152 1,655.15	43,948 1,685.68	44,760 1,716.83	45,588 1,748.59
6	32,381 1,242.02	33,545 1,286.66	34,753 1,333.00	36,009 1,381.17	37,314 1,431.23	38,673 1,483.35	39,381 1,510.51	39,696 1,522.59	40,422 1,550.44	41,164 1,578.90	41,923 1,608.01	42,695 1,637.62	43,483 1,667.85	44,285 1,698.61	45,105 1,730.06	45,941 1,762.13	46,800 1,795.07	47,689 1,829.17	48,594 1,863.88
7	34,415 1,320.03	35,657 1,367.67	36,952 1,417.34	38,295 1,468.85	39,292 1,507.10	40,731 1,562.29	41,478 1,590.94	42,240 1,620.17	43,021 1,650.13	43,813 1,680.50	44,624 1,711.61	45,451 1,743.33	46,293 1,775.63	47,164 1,809.04	48,058 1,843.33	48,972 1,878.38	49,902 1,914.05	50,850 1,950.42	51,817 1,987.51
8	36,590 1,403.46	37,920 1,454.47	39,305 1,507.59	40,329 1,546.87	41,807 1,603.56	43,348 1,662.67	44,148 1,693.35	44,965 1,724.69	45,800 1,756.72	46,651 1,789.36	47,536 1,823.30	48,437 1,857.86	49,356 1,893.11	50,295 1,929.13	51,251 1,965.80	52,228 2,003.27	53,223 2,041.44	54,237 2,080.33	55,272 2,120.03
9	38,918 1,492.75	39,933 1,531.68	41,398 1,587.87	42,920 1,646.25	44,502 1,706.93	46,151 1,770.18	47,018 1,803.44	47,909 1,837.61	48,820 1,872.55	49,747 1,908.11	50,692 1,944.36	51,656 1,981.33	52,641 2,019.11	53,645 2,057.62	54,669 2,096.90	55,714 2,136.98	56,781 2,177.91	57,867 2,219.56	58,976 2,262.10
10	40,988 1,572.15	42,495 1,629.95	44,063 1,690.09	45,691 1,752.54	47,405 1,818.28	49,205 1,887.32	50,139 1,923.14	51,092 1,959.70	52,065 1,997.02	53,057 2,035.07	54,071 2,073.96	55,103 2,113.54	56,155 2,153.90	57,229 2,195.09	58,324 2,237.09	59,440 2,279.90	60,581 2,323.66	61,743 2,368.23	62,928 2,413.68
11	43,626 1,673.33	45,238 1,735.16	46,923 1,799.79	48,703 1,868.07	50,553 1,939.02	52,477 2,012.82	53,477 2,051.18	54,497 2,090.30	55,538 2,130.23	56,600 2,170.96	57,683 2,212.50	58,789 2,254.93	59,916 2,298.15	61,066 2,342.26	62,238 2,387.22	63,432 2,433.01	64,653 2,479.85	65,898 2,527.60	67,165 2,576.20
12	49,525 1,899.59	51,406 1,971.74	53,367 2,046.96	55,405 2,125.13	57,523 2,206.37	59,726 2,290.87	60,872 2,334.82	62,039 2,379.58	63,231 2,425.30	64,447 2,471.94	65,687 2,519.51	66,953 2,568.07	68,243 2,617.54	69,558 2,667.98	70,900 2,719.46	72,267 2,771.89	73,638 2,824.48	75,035 2,878.06	76,457 2,932.60

STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE - TEMPORARY REDUCTION SALARY SCHEDULE
FISCAL YEAR 2010
Annual/Biweekly Rates Effective September 23, 2009 through June 29, 2010

S C A L E M S P	S C A L E N R P	B A S E A	S T E P B	S T E P C	S T E P D	S T E P E	S T E P F	S T E P G	P M O I I D N T H	S T E P I	S T E P J	S T E P K	S T E P L	S T E P M	Q T U A R T E R L Y N	S T E P O	S T E P P	S T E P Q	S T E P R	S T E P S
50	80	39,965 1,532.91	42,015 1,611.54	44,230 1,696.50	46,606 1,787.63	49,172 1,886.05	50,085 1,921.07	51,005 1,956.36	52,010 1,994.91	53,980 2,070.47	55,026 2,110.59	56,090 2,151.40	57,178 2,193.13	58,288 2,235.71	59,417 2,279.01	60,571 2,323.28	61,749 2,368.46	62,947 2,414.41	64,169 2,461.28	65,415 2,509.07
51	81	42,701 1,637.85	44,978 1,725.19	47,416 1,818.70	50,029 1,918.93	52,800 2,025.21	53,785 2,062.99	54,784 2,101.31	55,863 2,142.70	57,912 2,221.29	59,036 2,264.40	60,182 2,308.36	61,350 2,353.16	62,543 2,398.91	63,760 2,445.59	64,999 2,493.12	66,263 2,541.60	67,552 2,591.04	68,868 2,641.52	70,209 2,692.95
52	82	45,737 1,754.30	48,236 1,850.15	50,903 1,952.45	53,727 2,060.77	56,720 2,175.57	57,784 2,216.38	58,862 2,257.73	60,025 2,302.33	62,156 2,384.07	63,365 2,430.44	64,598 2,477.74	65,854 2,525.91	67,138 2,575.16	68,445 2,625.29	69,778 2,676.42	71,140 2,728.66	72,523 2,781.71	73,911 2,834.95	75,325 2,889.18
53	83	49,079 1,882.49	51,788 1,986.39	54,668 2,096.86	57,719 2,213.88	60,954 2,337.97	62,099 2,381.88	63,266 2,426.65	64,518 2,474.67	66,738 2,559.82	68,039 2,609.72	69,365 2,660.58	70,719 2,712.51	72,097 2,765.37	73,481 2,818.45	74,890 2,872.50	76,323 2,927.46	77,787 2,983.62	79,280 3,040.88	80,801 3,099.22
54	84	52,694 2,021.14	55,625 2,133.57	58,736 2,252.89	62,029 2,379.20	65,523 2,513.22	66,847 2,564.00	68,023 2,609.11	69,367 2,660.66	71,686 2,749.61	73,073 2,802.81	74,473 2,856.50	75,899 2,911.20	77,354 2,967.01	78,839 3,023.97	80,352 3,082.00	81,897 3,141.26	83,470 3,201.59	85,078 3,263.27	86,716 3,326.10
55	85	57,704 2,213.31	60,751 2,330.18	63,988 2,454.34	67,411 2,585.63	71,045 2,725.02	72,335 2,774.50	73,620 2,823.79	75,048 2,878.56	77,434 2,970.08	78,921 3,027.11	80,436 3,085.22	81,983 3,144.56	83,561 3,205.08	85,170 3,266.80	86,810 3,329.70	88,483 3,393.87	90,189 3,459.31	91,930 3,526.09	93,707 3,594.25
56	86	61,771 2,369.30	65,058 2,495.38	68,555 2,629.51	72,256 2,771.47	76,103 2,919.02	77,469 2,971.42	78,856 3,024.62	80,390 3,083.46	82,884 3,179.12	84,479 3,240.30	86,107 3,302.74	87,769 3,366.49	89,460 3,431.35	91,186 3,497.55	92,947 3,565.10	94,742 3,633.94	96,576 3,704.29	98,443 3,775.90	100,350 3,849.05
57	87	66,163 2,537.76	69,721 2,674.24	73,471 2,818.07	77,388 2,968.31	81,543 3,127.68	83,016 3,184.18	84,513 3,241.60	86,158 3,304.70	88,767 3,404.77	90,479 3,470.43	92,227 3,537.48	94,008 3,605.79	95,826 3,675.52	97,680 3,746.64	99,570 3,819.13	101,500 3,893.16	103,466 3,968.56	105,473 4,045.54	107,519 4,124.02
58	88	70,902 2,719.53	74,699 2,865.17	78,696 3,018.48	82,921 3,180.54	87,412 3,352.79	89,003 3,413.82	90,622 3,475.92	92,390 3,543.73	95,122 3,648.52	96,960 3,719.02	98,838 3,791.05	100,753 3,864.50	102,705 3,939.37	104,698 4,015.82	106,728 4,093.68	108,799 4,173.12	110,912 4,254.16	113,068 4,336.86	115,268 4,421.24
59	89	75,954 2,913.31	80,024 3,069.42	84,341 3,235.00	88,902 3,409.94	93,754 3,596.05	95,472 3,661.94	97,218 3,728.91	99,118 3,801.79	101,984 3,911.72	103,963 3,987.63	105,981 4,065.03	108,036 4,143.85	110,135 4,224.36	112,275 4,306.44	114,456 4,390.10	116,684 4,475.56	118,955 4,562.66	121,273 4,651.57	123,636 4,742.21
60	90	47,396 1,817.93	50,013 1,918.31	52,788 2,024.75	55,722 2,137.29	58,838 2,256.81	59,943 2,299.19	61,067 2,342.30	62,271 2,388.48	64,448 2,471.98	65,702 2,520.08	66,980 2,569.10	68,287 2,619.23	69,617 2,670.25	70,974 2,722.30	72,359 2,775.42	73,743 2,828.50	75,156 2,882.70	76,596 2,937.93	78,063 2,994.20
61	91	50,889 1,951.91	53,708 2,060.04	56,701 2,174.84	59,876 2,296.62	63,239 2,425.61	64,430 2,471.29	65,644 2,517.86	66,942 2,567.64	69,211 2,654.67	70,563 2,706.53	71,938 2,759.27	73,323 2,812.39	74,727 2,866.25	76,160 2,921.21	77,619 2,977.17	79,109 3,034.32	80,629 3,092.62	82,178 3,152.04	83,760 3,212.72