

STATE OF MARYLAND STANDARD BONUS SALARY STRUCTURE
FISCAL YEAR 2012
For Graded State Employees, effective July 1, 2011

Upper figure is ANNUAL salary – Lower figure is BIWEEKLY salary

G R A D E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P R O M O T I O N A L	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
5	21,938 839.16	22,658 866.70	23,407 895.35	24,186 925.15	24,996 956.14	25,838 988.34	26,276 1,005.10	26,722 1,022.16	27,179 1,039.64	27,643 1,057.39	28,117 1,075.52	28,601 1,094.03	29,093 1,112.85	29,597 1,132.13	30,110 1,151.75	30,633 1,171.76	31,166 1,192.15	31,711 1,212.99	32,264 1,234.15	32,829 1,255.76	33,405 1,277.79	
6	23,198 887.36	23,969 916.85	24,768 947.41	25,603 979.35	26,468 1,012.44	27,369 1,046.91	27,839 1,064.88	28,316 1,083.13	28,805 1,101.84	29,301 1,120.81	29,809 1,140.24	30,327 1,160.05	30,855 1,180.25	31,392 1,200.79	31,941 1,221.79	32,502 1,243.25	33,073 1,265.09	33,656 1,287.39	34,247 1,310.00	34,851 1,333.10	35,466 1,356.63	
7	24,546 938.92	25,371 970.48	26,228 1,003.26	27,120 1,037.38	28,048 1,072.88	29,013 1,109.79	29,512 1,128.88	30,024 1,148.46	30,546 1,168.43	31,078 1,188.78	31,622 1,209.59	32,176 1,230.78	32,739 1,252.32	33,314 1,274.31	33,904 1,296.88	34,502 1,319.75	35,113 1,343.13	35,738 1,367.03	36,372 1,391.28	37,020 1,416.07	37,678 1,441.24	
8	25,989 994.12	26,872 1,027.90	27,788 1,062.93	28,742 1,099.43	29,734 1,137.37	30,766 1,176.85	31,302 1,197.35	31,849 1,218.27	32,406 1,239.58	32,976 1,261.38	33,557 1,283.61	34,150 1,306.29	34,754 1,329.39	35,369 1,352.92	35,999 1,377.02	36,640 1,401.54	37,294 1,426.55	37,962 1,452.10	38,640 1,478.04	39,332 1,504.51	40,037 1,531.47	
9	27,533 1,053.18	28,476 1,089.25	29,457 1,126.78	30,478 1,165.83	31,540 1,206.45	32,645 1,248.72	33,218 1,270.64	33,804 1,293.05	34,400 1,315.85	35,010 1,339.19	35,631 1,362.94	36,266 1,387.23	36,912 1,411.94	37,570 1,437.11	38,245 1,462.93	38,930 1,489.13	39,629 1,515.87	40,343 1,543.18	41,070 1,570.99	41,812 1,599.37	42,566 1,628.21	
10	29,184 1,116.33	30,194 1,154.97	31,244 1,195.13	32,337 1,236.94	33,473 1,280.39	34,653 1,325.53	35,268 1,349.05	35,894 1,373.00	36,533 1,397.44	37,186 1,422.42	37,851 1,447.86	38,529 1,473.79	39,221 1,500.26	39,927 1,527.27	40,645 1,554.73	41,380 1,582.85	42,128 1,611.46	42,891 1,640.64	43,669 1,670.40	44,463 1,700.78	45,270 1,731.64	
11	30,950 1,183.88	32,032 1,225.27	33,155 1,268.23	34,324 1,312.94	35,538 1,359.38	36,802 1,407.73	37,460 1,432.90	38,131 1,458.57	38,815 1,484.73	39,513 1,511.43	40,223 1,538.59	40,950 1,566.40	41,689 1,594.67	42,444 1,623.55	43,214 1,653.00	44,001 1,683.10	44,802 1,713.74	45,621 1,745.07	46,455 1,776.97	47,304 1,809.45	48,170 1,842.57	
12	32,841 1,256.22	33,997 1,300.44	35,200 1,346.45	36,450 1,394.27	37,752 1,444.07	39,104 1,495.79	39,806 1,522.64	40,523 1,550.07	41,256 1,578.10	42,000 1,606.56	42,763 1,635.75	43,539 1,665.43	44,331 1,695.73	45,139 1,726.63	45,963 1,758.15	46,805 1,790.36	47,661 1,823.10	48,535 1,856.54	49,444 1,891.31	50,370 1,926.73	51,313 1,962.80	
13	34,863 1,333.56	36,101 1,380.92	37,389 1,430.19	38,727 1,481.37	40,115 1,534.46	41,564 1,589.88	42,317 1,618.69	43,083 1,647.99	43,868 1,678.02	44,667 1,708.58	45,481 1,739.72	46,310 1,771.43	47,158 1,803.86	48,022 1,836.91	48,912 1,870.96	49,830 1,906.07	50,765 1,941.84	51,718 1,978.29	52,691 2,015.51	53,683 2,053.45	54,694 2,092.13	
14	37,030 1,416.45	38,353 1,467.06	39,731 1,519.77	41,161 1,574.47	42,649 1,631.39	44,198 1,690.64	45,004 1,721.47	45,824 1,752.84	46,664 1,784.97	47,519 1,817.67	48,389 1,850.95	49,293 1,885.53	50,218 1,920.91	51,164 1,957.10	52,125 1,993.86	53,106 2,031.38	54,109 2,069.75	55,130 2,108.80	56,172 2,148.66	57,234 2,189.28	58,317 2,230.71	
15	39,344 1,504.97	40,763 1,559.25	42,235 1,615.55	43,766 1,674.11	45,360 1,735.09	47,018 1,798.51	47,879 1,831.44	48,762 1,865.22	49,678 1,900.26	50,609 1,935.87	51,561 1,972.28	52,531 2,009.39	53,520 2,047.22	54,530 2,085.85	55,559 2,125.21	56,609 2,165.38	57,680 2,206.34	58,772 2,248.11	59,885 2,290.69	61,020 2,334.10	62,177 2,378.36	

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	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
16	41,824 1,599.83	43,340 1,657.82	44,918 1,718.18	46,556 1,780.84	48,261 1,846.05	50,063 1,914.98	51,005 1,951.02	51,964 1,987.70	52,942 2,025.11	53,939 2,063.25	54,957 2,102.19	55,995 2,141.89	57,056 2,182.47	58,136 2,223.79	59,237 2,265.90	60,359 2,308.82	61,507 2,352.73	62,677 2,397.49	63,867 2,443.01	65,081 2,489.44	66,318 2,536.76
17	44,475 1,701.23	46,097 1,763.28	47,783 1,827.77	49,557 1,895.63	51,418 1,966.81	53,355 2,040.91	54,360 2,079.35	55,385 2,118.56	56,432 2,158.61	57,500 2,199.46	58,590 2,241.15	59,699 2,283.57	60,833 2,326.95	61,989 2,371.17	63,167 2,416.23	64,368 2,462.17	65,597 2,509.18	66,846 2,556.96	68,123 2,605.80	69,424 2,655.57	70,749 2,706.25
18	47,313 1,809.79	49,059 1,876.58	50,901 1,947.04	52,815 2,020.25	54,806 2,096.41	56,876 2,175.59	57,953 2,216.79	59,049 2,258.71	60,171 2,301.63	61,313 2,345.31	62,479 2,389.91	63,667 2,435.35	64,879 2,481.72	66,116 2,529.03	67,377 2,577.27	68,662 2,626.42	69,974 2,676.61	71,312 2,727.79	72,676 2,779.96	74,066 2,833.13	75,475 2,887.03
19	50,388 1,927.41	52,282 1,999.86	54,251 2,075.18	56,298 2,153.48	58,427 2,234.92	60,644 2,319.72	61,794 2,363.71	62,970 2,408.69	64,170 2,454.60	65,392 2,501.34	66,637 2,548.96	67,910 2,597.66	69,207 2,647.27	70,530 2,697.87	71,879 2,749.47	73,255 2,802.11	74,660 2,855.85	76,070 2,909.79	77,500 2,964.49	78,958 3,020.26	80,443 3,077.06
20	53,700 2,054.10	55,727 2,131.64	57,833 2,212.20	60,026 2,296.08	62,304 2,383.22	64,674 2,473.87	65,907 2,521.04	67,164 2,569.12	68,447 2,618.20	69,753 2,668.15	71,089 2,719.26	72,449 2,771.28	73,837 2,824.37	75,249 2,878.38	76,664 2,932.51	78,109 2,987.78	79,582 3,044.13	81,083 3,101.54	82,614 3,160.10	84,175 3,219.81	85,767 3,280.71
21	57,246 2,189.74	59,414 2,272.67	61,671 2,359.01	64,014 2,448.63	66,452 2,541.88	68,988 2,638.89	70,307 2,689.34	71,653 2,740.83	73,026 2,793.35	74,424 2,846.82	75,835 2,900.80	77,263 2,955.42	78,718 3,011.08	80,203 3,067.88	81,719 3,125.87	83,264 3,184.97	84,839 3,245.21	86,447 3,306.72	88,084 3,369.34	89,754 3,433.22	91,456 3,498.32
22	61,040 2,334.87	63,359 2,423.57	65,771 2,515.84	68,282 2,611.88	70,891 2,711.68	73,605 2,815.50	75,015 2,869.43	76,427 2,923.44	77,866 2,978.49	79,334 3,034.64	80,831 3,091.90	82,359 3,150.35	83,915 3,209.87	85,506 3,270.73	87,127 3,332.73	88,780 3,395.96	90,467 3,460.49	92,188 3,526.32	93,944 3,593.49	95,733 3,661.92	97,558 3,731.73
23	65,099 2,490.13	67,582 2,585.11	70,164 2,683.87	72,848 2,786.54	75,629 2,892.92	78,476 3,001.82	79,955 3,058.39	81,464 3,116.11	83,004 3,175.02	84,574 3,235.08	86,178 3,296.43	87,812 3,358.93	89,478 3,422.66	91,181 3,487.80	92,914 3,554.09	94,682 3,621.72	96,488 3,690.80	98,328 3,761.19	100,207 3,833.06	102,123 3,906.35	104,078 3,981.13
24	69,442 2,656.26	72,099 2,757.89	74,862 2,863.58	77,681 2,971.41	80,609 3,083.41	83,655 3,199.92	85,239 3,260.51	86,857 3,322.40	88,503 3,385.37	90,184 3,449.67	91,898 3,515.23	93,646 3,582.09	95,431 3,650.37	97,251 3,719.99	99,106 3,790.94	100,999 3,863.35	102,930 3,937.22	104,901 4,012.61	106,909 4,089.42	108,958 4,167.80	111,047 4,247.70
25	74,091 2,834.09	76,896 2,941.38	79,793 3,052.20	82,805 3,167.41	85,940 3,287.33	89,200 3,412.03	90,893 3,476.79	92,624 3,543.00	94,386 3,610.40	96,184 3,679.17	98,018 3,749.33	99,889 3,820.90	101,798 3,893.92	103,746 3,968.43	105,731 4,044.36	107,756 4,121.82	109,821 4,200.81	111,928 4,281.40	114,077 4,363.61	116,268 4,447.41	118,501 4,532.83
26	78,983 3,021.21	81,966 3,135.32	85,064 3,253.82	88,290 3,377.22	91,645 3,505.55	95,131 3,638.90	96,944 3,708.25	98,793 3,778.97	100,680 3,851.15	102,605 3,924.79	104,567 3,999.84	106,569 4,076.41	108,611 4,154.52	110,696 4,234.28	112,820 4,315.52	114,985 4,398.34	117,199 4,483.03	119,454 4,569.28	121,755 4,657.30	124,101 4,747.04	126,493 4,838.54