

**STATE OF MARYLAND STANDARD SALARY STRUCTURE**  
**FISCAL YEAR 2012**  
**For Graded State Employees, effective July 1, 2011**

Upper figure is ANNUAL salary – Lower figure is BIWEEKLY salary

G R A D E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
5	21,188 810.47	21,908 838.02	22,657 866.67	23,436 896.46	24,246 927.45	25,088 959.66	25,526 976.41	25,972 993.47	26,429 1,010.95	26,893 1,028.70	27,367 1,046.83	27,851 1,065.34	28,343 1,084.16	28,847 1,103.44	29,360 1,123.07	29,883 1,143.07	30,416 1,163.46	30,961 1,184.31	31,514 1,205.46	32,079 1,227.07	32,655 1,249.10	
6	22,448 858.67	23,219 888.16	24,018 918.73	24,853 950.67	25,718 983.75	26,619 1,018.22	27,089 1,036.20	27,566 1,054.44	28,055 1,073.15	28,551 1,092.12	29,059 1,111.55	29,577 1,131.37	30,105 1,151.56	30,642 1,172.10	31,191 1,193.10	31,752 1,214.56	32,323 1,236.40	32,906 1,258.70	33,497 1,281.31	34,101 1,304.41	34,716 1,327.94	
7	23,796 910.23	24,621 941.79	25,478 974.57	26,370 1,008.69	27,298 1,044.19	28,263 1,081.10	28,762 1,100.19	29,274 1,119.78	29,796 1,139.74	30,328 1,160.09	30,872 1,180.90	31,426 1,202.09	31,989 1,223.63	32,564 1,245.62	33,154 1,268.19	33,752 1,291.07	34,363 1,314.44	34,988 1,338.34	35,622 1,362.60	36,270 1,387.38	36,928 1,412.55	
8	25,239 965.43	26,122 999.21	27,038 1,034.25	27,992 1,070.74	28,984 1,108.68	30,016 1,148.16	30,552 1,168.66	31,099 1,189.58	31,656 1,210.89	32,226 1,232.69	32,807 1,254.92	33,400 1,277.60	34,004 1,300.70	34,619 1,324.23	35,249 1,348.33	35,890 1,372.85	36,544 1,397.86	37,212 1,423.41	37,890 1,449.35	38,582 1,475.82	39,287 1,502.79	
9	26,783 1,024.49	27,726 1,060.56	28,707 1,098.09	29,728 1,137.14	30,790 1,177.76	31,895 1,220.03	32,468 1,241.95	33,054 1,264.37	33,650 1,287.16	34,260 1,310.50	34,881 1,334.25	35,516 1,358.54	36,162 1,383.25	36,820 1,408.42	37,495 1,434.24	38,180 1,460.44	38,879 1,487.18	39,593 1,514.49	40,320 1,542.30	41,062 1,570.68	41,816 1,599.52	
10	28,434 1,087.64	29,444 1,126.28	30,494 1,166.44	31,587 1,208.25	32,723 1,251.70	33,903 1,296.84	34,518 1,320.37	35,144 1,344.31	35,783 1,368.75	36,436 1,393.73	37,101 1,419.17	37,779 1,445.10	38,471 1,471.57	39,177 1,498.58	39,895 1,526.04	40,630 1,554.16	41,378 1,582.77	42,141 1,611.96	42,919 1,641.72	43,713 1,672.09	44,520 1,702.96	
11	30,200 1,155.20	31,282 1,196.58	32,405 1,239.54	33,574 1,284.26	34,788 1,330.69	36,052 1,379.04	36,710 1,404.21	37,381 1,429.88	38,065 1,456.04	38,763 1,482.74	39,473 1,509.90	40,200 1,537.71	40,939 1,565.98	41,694 1,594.86	42,464 1,624.31	43,251 1,654.41	44,052 1,685.05	44,871 1,716.38	45,705 1,748.28	46,554 1,780.76	47,420 1,813.88	
12	32,091 1,227.53	33,247 1,271.75	34,450 1,317.76	35,700 1,365.58	37,002 1,415.38	38,354 1,467.10	39,056 1,493.95	39,773 1,521.38	40,506 1,549.41	41,250 1,577.87	42,013 1,607.06	42,789 1,636.74	43,581 1,667.04	44,389 1,697.94	45,213 1,729.46	46,055 1,761.67	46,911 1,794.41	47,785 1,827.85	48,694 1,862.62	49,620 1,898.04	50,563 1,934.11	
13	34,113 1,304.87	35,351 1,352.23	36,639 1,401.50	37,977 1,452.68	39,365 1,505.77	40,814 1,561.20	41,567 1,590.00	42,333 1,619.30	43,118 1,649.33	43,917 1,679.89	44,731 1,711.03	45,560 1,742.74	46,408 1,775.17	47,272 1,808.22	48,162 1,842.27	49,080 1,877.38	50,015 1,913.15	50,968 1,949.60	51,941 1,986.82	52,933 2,024.76	53,944 2,063.44	
14	36,280 1,387.76	37,603 1,438.37	38,981 1,491.08	40,411 1,545.78	41,899 1,602.70	43,448 1,661.95	44,254 1,692.78	45,074 1,724.15	45,914 1,756.28	46,769 1,788.98	47,639 1,822.26	48,543 1,856.84	49,468 1,892.22	50,414 1,928.41	51,375 1,965.17	52,356 2,002.69	53,359 2,041.06	54,380 2,080.11	55,422 2,119.97	56,484 2,160.60	57,567 2,202.02	
15	38,594 1,476.28	40,013 1,530.56	41,485 1,586.86	43,016 1,645.43	44,610 1,706.40	46,268 1,769.82	47,129 1,802.75	48,012 1,836.53	48,928 1,871.57	49,859 1,907.18	50,811 1,943.60	51,781 1,980.70	52,770 2,018.53	53,780 2,057.16	54,809 2,096.52	55,859 2,136.69	56,930 2,177.66	58,022 2,219.43	59,135 2,262.00	60,270 2,305.41	61,427 2,349.67	

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	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
16	41,074 1,571.14	42,590 1,629.13	44,168 1,689.49	45,806 1,752.15	47,511 1,817.37	49,313 1,886.29	50,255 1,922.33	51,214 1,959.01	52,192 1,996.42	53,189 2,034.56	54,207 2,073.50	55,245 2,113.20	56,306 2,153.79	57,386 2,195.10	58,487 2,237.21	59,609 2,280.13	60,757 2,324.04	61,927 2,368.80	63,117 2,414.32	64,331 2,460.75	65,568 2,508.07
17	43,725 1,672.55	45,347 1,734.59	47,033 1,799.08	48,807 1,866.94	50,668 1,938.13	52,605 2,012.22	53,610 2,050.66	54,635 2,089.87	55,682 2,129.92	56,750 2,170.77	57,840 2,212.46	58,949 2,254.88	60,083 2,298.26	61,239 2,342.48	62,417 2,387.54	63,618 2,433.48	64,847 2,480.49	66,096 2,528.27	67,373 2,577.11	68,674 2,626.88	69,999 2,677.56
18	46,563 1,781.10	48,309 1,847.89	50,151 1,918.35	52,065 1,991.56	54,056 2,067.72	56,126 2,146.90	57,203 2,188.10	58,299 2,230.02	59,421 2,272.94	60,563 2,316.62	61,729 2,361.22	62,917 2,406.67	64,129 2,453.03	65,366 2,500.34	66,627 2,548.58	67,912 2,597.73	69,224 2,647.92	70,562 2,699.10	71,926 2,751.27	73,316 2,804.44	74,725 2,858.34
19	49,638 1,898.73	51,532 1,971.17	53,501 2,046.49	55,548 2,124.79	57,677 2,206.23	59,894 2,291.03	61,044 2,335.02	62,220 2,380.01	63,420 2,425.91	64,642 2,472.65	65,887 2,520.27	67,160 2,568.97	68,457 2,618.58	69,780 2,669.19	71,129 2,720.79	72,505 2,773.42	73,910 2,827.16	75,320 2,881.10	76,750 2,935.80	78,208 2,991.57	79,693 3,048.37
20	52,950 2,025.41	54,977 2,102.95	57,083 2,183.51	59,276 2,267.39	61,554 2,354.53	63,924 2,445.19	65,157 2,492.35	66,414 2,540.43	67,697 2,589.51	69,003 2,639.46	70,339 2,690.57	71,699 2,742.59	73,087 2,795.68	74,499 2,849.69	75,914 2,903.82	77,359 2,959.09	78,832 3,015.44	80,333 3,072.85	81,864 3,131.41	83,425 3,191.13	85,017 3,252.02
21	56,496 2,161.05	58,664 2,243.98	60,921 2,330.32	63,264 2,419.94	65,702 2,513.20	68,238 2,610.20	69,557 2,660.66	70,903 2,712.14	72,276 2,764.66	73,674 2,818.14	75,085 2,872.11	76,513 2,926.73	77,968 2,982.39	79,453 3,039.19	80,969 3,097.18	82,514 3,156.28	84,089 3,216.52	85,697 3,278.03	87,334 3,340.65	89,004 3,404.53	90,706 3,469.63
22	60,290 2,306.18	62,609 2,394.88	65,021 2,487.15	67,532 2,583.20	70,141 2,682.99	72,855 2,786.81	74,265 2,840.74	75,677 2,894.75	77,116 2,949.80	78,584 3,005.95	80,081 3,063.21	81,609 3,121.66	83,165 3,181.18	84,756 3,242.04	86,377 3,304.04	88,030 3,367.27	89,717 3,431.80	91,438 3,497.63	93,194 3,564.80	94,983 3,633.23	96,808 3,703.04
23	64,349 2,461.44	66,832 2,556.42	69,414 2,655.19	72,098 2,757.85	74,879 2,864.23	77,726 2,973.13	79,205 3,029.70	80,714 3,087.43	82,254 3,146.33	83,824 3,206.39	85,428 3,267.74	87,062 3,330.25	88,728 3,393.97	90,431 3,459.11	92,164 3,525.40	93,932 3,593.03	95,738 3,662.11	97,578 3,732.50	99,457 3,804.37	101,373 3,877.66	103,328 3,952.44
24	68,692 2,627.57	71,349 2,729.20	74,112 2,834.89	76,931 2,942.72	79,859 3,054.72	82,905 3,171.23	84,489 3,231.82	86,107 3,293.72	87,753 3,356.68	89,434 3,420.98	91,148 3,486.54	92,896 3,553.40	94,681 3,621.68	96,501 3,691.30	98,356 3,762.26	100,249 3,834.67	102,180 3,908.53	104,151 3,983.92	106,159 4,060.73	108,208 4,139.11	110,297 4,219.02
25	73,341 2,805.40	76,146 2,912.69	79,043 3,023.51	82,055 3,138.72	85,190 3,258.64	88,450 3,383.34	90,143 3,448.10	91,874 3,514.31	93,636 3,581.71	95,434 3,650.49	97,268 3,720.64	99,139 3,792.21	101,048 3,865.23	102,996 3,939.74	104,981 4,015.67	107,006 4,093.13	109,071 4,172.12	111,178 4,252.72	113,327 4,334.92	115,518 4,418.73	117,751 4,504.14
26	78,233 2,992.52	81,216 3,106.63	84,314 3,225.13	87,540 3,348.53	90,895 3,476.86	94,381 3,610.21	96,194 3,679.56	98,043 3,750.28	99,930 3,822.46	101,855 3,896.10	103,817 3,971.15	105,819 4,047.73	107,861 4,125.84	109,946 4,205.59	112,070 4,286.84	114,235 4,369.65	116,449 4,454.34	118,704 4,540.60	121,005 4,628.61	123,351 4,718.35	125,743 4,809.85