

**STATE OF MARYLAND STANDARD SALARY STRUCTURE  
FISCAL YEAR 2008  
For Graded State Employees, effective July 1, 2007**

Upper figure is ANNUAL salary – Lower figure is BIWEEKLY salary

G R A D E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
5	20,772 794.56	21,478 821.57	22,212 849.64	22,976 878.87	23,770 909.24	24,596 940.84	25,025 957.25	25,462 973.96	25,910 991.10	26,365 1,008.50	26,830 1,026.29	27,304 1,044.42	27,787 1,062.90	28,281 1,081.79	28,784 1,101.03	29,297 1,120.66	29,819 1,140.62	30,353 1,161.05	30,896 1,181.82	31,450 1,203.01	32,014 1,224.58
6	22,007 841.80	22,763 870.72	23,547 900.71	24,365 932.00	25,213 964.44	26,097 998.25	26,557 1,015.85	27,025 1,033.75	27,504 1,052.07	27,991 1,070.70	28,489 1,089.75	28,997 1,109.18	29,514 1,128.96	30,041 1,149.11	30,579 1,169.69	31,129 1,190.73	31,689 1,212.15	32,260 1,233.99	32,840 1,256.18	33,432 1,278.82	34,035 1,301.89
7	23,329 892.37	24,138 923.32	24,978 955.45	25,852 988.88	26,762 1,023.69	27,708 1,059.87	28,198 1,078.62	28,700 1,097.82	29,211 1,117.37	29,733 1,137.33	30,266 1,157.72	30,809 1,178.49	31,361 1,199.61	31,925 1,221.18	32,503 1,243.29	33,090 1,265.74	33,689 1,288.66	34,301 1,312.07	34,923 1,335.86	35,558 1,360.15	36,203 1,384.82
8	24,744 946.50	25,609 979.58	26,507 1,013.93	27,443 1,049.74	28,415 1,086.92	29,427 1,125.63	29,952 1,145.71	30,489 1,166.25	31,035 1,187.14	31,594 1,208.52	32,163 1,230.28	32,745 1,252.55	33,337 1,275.19	33,940 1,298.26	34,557 1,321.86	35,186 1,345.92	35,827 1,370.44	36,482 1,395.49	37,147 1,420.93	37,825 1,446.86	38,516 1,473.29
9	26,257 1,004.37	27,182 1,039.75	28,144 1,076.55	29,145 1,114.84	30,186 1,154.66	31,269 1,196.09	31,831 1,217.58	32,405 1,239.54	32,990 1,261.92	33,588 1,284.79	34,197 1,308.09	34,819 1,331.88	35,452 1,356.09	36,098 1,380.80	36,759 1,406.09	37,431 1,431.79	38,116 1,457.99	38,816 1,484.77	39,529 1,512.04	40,256 1,539.85	40,996 1,568.16
10	27,876 1,066.30	28,866 1,104.17	29,896 1,143.57	30,967 1,184.54	32,081 1,227.15	33,238 1,271.40	33,841 1,294.47	34,454 1,317.92	35,081 1,341.90	35,721 1,366.38	36,373 1,391.32	37,038 1,416.76	37,716 1,442.69	38,408 1,469.16	39,112 1,496.09	39,833 1,523.67	40,566 1,551.71	41,314 1,580.32	42,077 1,609.51	42,855 1,639.27	43,647 1,669.56
11	29,607 1,132.51	30,668 1,173.10	31,769 1,215.21	32,915 1,259.05	34,105 1,304.57	35,345 1,352.00	35,990 1,376.67	36,648 1,401.84	37,318 1,427.47	38,002 1,453.63	38,699 1,480.29	39,411 1,507.53	40,136 1,535.26	40,876 1,563.57	41,631 1,592.45	42,402 1,621.94	43,188 1,652.01	43,991 1,682.72	44,808 1,713.97	45,641 1,745.84	46,490 1,778.31
12	31,461 1,203.43	32,595 1,246.81	33,774 1,291.91	35,000 1,338.80	36,276 1,387.61	37,601 1,438.29	38,290 1,464.65	38,993 1,491.54	39,711 1,519.01	40,441 1,546.93	41,189 1,575.54	41,950 1,604.65	42,726 1,634.33	43,518 1,664.63	44,326 1,695.54	45,151 1,727.09	45,991 1,759.22	46,848 1,792.01	47,739 1,826.09	48,647 1,860.82	49,571 1,896.16
13	33,444 1,279.28	34,657 1,325.68	35,920 1,373.99	37,232 1,424.18	38,593 1,476.24	40,013 1,530.56	40,751 1,558.79	41,502 1,587.51	42,272 1,616.97	43,055 1,646.92	43,853 1,677.44	44,666 1,708.54	45,498 1,740.37	46,345 1,772.76	47,217 1,806.12	48,117 1,840.55	49,034 1,875.62	49,968 1,911.35	50,922 1,947.84	51,895 1,985.06	52,886 2,022.97
14	35,568 1,360.53	36,865 1,410.14	38,216 1,461.82	39,618 1,515.45	41,077 1,571.26	42,596 1,629.36	43,386 1,659.58	44,190 1,690.33	45,013 1,721.81	45,851 1,753.87	46,704 1,786.50	47,591 1,820.43	48,498 1,855.12	49,425 1,890.58	50,367 1,926.61	51,329 1,963.41	52,312 2,001.01	53,313 2,039.30	54,335 2,078.39	55,376 2,118.21	56,438 2,158.84
15	37,837 1,447.32	39,228 1,500.53	40,671 1,555.73	42,172 1,613.14	43,735 1,672.93	45,360 1,735.09	46,204 1,767.37	47,070 1,800.50	47,968 1,834.85	48,881 1,869.77	49,814 1,905.46	50,765 1,941.84	51,735 1,978.94	52,725 2,016.81	53,734 2,055.40	54,763 2,094.76	55,813 2,134.93	56,884 2,175.90	57,975 2,217.63	59,088 2,260.20	60,222 2,303.58

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	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
16	40,268 1,540.31	41,754 1,597.15	43,301 1,656.33	44,907 1,717.76	46,579 1,781.72	48,346 1,849.31	49,269 1,884.61	50,209 1,920.57	51,168 1,957.25	52,146 1,994.66	53,144 2,032.84	54,161 2,071.74	55,201 2,111.52	56,260 2,152.03	57,340 2,193.34	58,440 2,235.41	59,565 2,278.45	60,712 2,322.32	61,879 2,366.96	63,069 2,412.48	64,282 2,458.88
17	42,867 1,639.73	44,457 1,700.55	46,110 1,763.78	47,850 1,830.33	49,674 1,900.10	51,573 1,972.74	52,558 2,010.42	53,563 2,048.86	54,590 2,088.15	55,637 2,128.20	56,705 2,169.05	57,793 2,210.67	58,904 2,253.16	60,038 2,296.54	61,193 2,340.72	62,370 2,385.74	63,575 2,431.84	64,800 2,478.69	66,051 2,526.55	67,327 2,575.35	68,626 2,625.04
18	45,650 1,746.18	47,361 1,811.63	49,167 1,880.71	51,044 1,952.51	52,996 2,027.17	55,025 2,104.79	56,081 2,145.18	57,155 2,186.26	58,255 2,228.34	59,375 2,271.18	60,518 2,314.90	61,683 2,359.46	62,871 2,404.91	64,084 2,451.31	65,320 2,498.58	66,580 2,546.78	67,866 2,595.97	69,178 2,646.16	70,515 2,697.30	71,878 2,749.44	73,259 2,802.26
19	48,664 1,861.47	50,521 1,932.50	52,451 2,006.33	54,458 2,083.10	56,546 2,162.97	58,719 2,246.09	59,847 2,289.23	61,000 2,333.34	62,176 2,378.32	63,374 2,424.15	64,595 2,470.85	65,843 2,518.59	67,114 2,567.21	68,411 2,616.82	69,734 2,667.43	71,083 2,719.03	72,460 2,771.70	73,843 2,824.60	75,245 2,878.23	76,674 2,932.89	78,130 2,988.58
20	51,911 1,985.67	53,899 2,061.72	55,963 2,140.67	58,113 2,222.91	60,347 2,308.36	62,670 2,397.22	63,879 2,443.46	65,111 2,490.59	66,369 2,538.71	67,650 2,587.71	68,959 2,637.78	70,293 2,688.81	71,653 2,740.83	73,038 2,793.81	74,425 2,846.86	75,842 2,901.07	77,286 2,956.30	78,757 3,012.57	80,258 3,069.98	81,789 3,128.55	83,350 3,188.26
21	55,388 2,118.67	57,513 2,199.96	59,726 2,284.61	62,023 2,372.47	64,413 2,463.89	66,900 2,559.02	68,193 2,608.48	69,512 2,658.93	70,858 2,710.42	72,229 2,762.86	73,612 2,815.76	75,012 2,869.32	76,439 2,923.90	77,895 2,979.60	79,381 3,036.44	80,896 3,094.39	82,440 3,153.45	84,016 3,213.73	85,621 3,275.13	87,258 3,337.74	88,927 3,401.58
22	59,107 2,260.93	61,381 2,347.91	63,746 2,438.38	66,207 2,532.51	68,765 2,630.36	71,426 2,732.15	72,808 2,785.01	74,193 2,837.99	75,603 2,891.92	77,043 2,947.01	78,510 3,003.12	80,008 3,060.42	81,534 3,118.79	83,094 3,178.46	84,683 3,239.25	86,303 3,301.21	87,957 3,364.48	89,645 3,429.05	91,366 3,494.88	93,120 3,561.97	94,909 3,630.40
23	63,087 2,413.17	65,521 2,506.27	68,052 2,603.09	70,684 2,703.76	73,410 2,808.04	76,201 2,914.80	77,651 2,970.26	79,131 3,026.87	80,641 3,084.63	82,180 3,143.50	83,752 3,203.63	85,354 3,264.91	86,988 3,327.41	88,657 3,391.26	90,356 3,456.25	92,090 3,522.57	93,860 3,590.28	95,664 3,659.28	97,506 3,729.74	99,385 3,801.62	101,301 3,874.91
24	67,345 2,576.04	69,950 2,675.69	72,658 2,779.27	75,422 2,885.00	78,293 2,994.82	81,279 3,109.04	82,832 3,168.44	84,418 3,229.11	86,032 3,290.85	87,680 3,353.88	89,360 3,418.15	91,074 3,483.71	92,824 3,550.65	94,608 3,618.89	96,427 3,688.47	98,283 3,759.46	100,176 3,831.87	102,108 3,905.78	104,077 3,981.09	106,086 4,057.94	108,134 4,136.28
25	71,902 2,750.35	74,652 2,855.55	77,493 2,964.22	80,446 3,077.17	83,519 3,194.72	86,715 3,316.97	88,375 3,380.47	90,072 3,445.38	91,800 3,511.48	93,562 3,578.88	95,360 3,647.66	97,195 3,717.85	99,066 3,789.41	100,976 3,862.47	102,922 3,936.91	104,907 4,012.84	106,932 4,090.30	108,998 4,169.33	111,104 4,249.88	113,252 4,332.05	115,442 4,415.82
26	76,699 2,933.85	79,623 3,045.69	82,660 3,161.86	85,823 3,282.85	89,112 3,408.66	92,530 3,539.40	94,307 3,607.38	96,120 3,676.73	97,970 3,747.49	99,857 3,819.67	101,781 3,893.27	103,744 3,968.35	105,746 4,044.93	107,790 4,123.12	109,872 4,202.76	111,995 4,283.97	114,165 4,366.97	116,376 4,451.55	118,632 4,537.84	120,932 4,625.82	123,277 4,715.52